Enterprise and entrepreneurship

The dynamic nature of business

Businesses operate in dynamic markets. New opportunities arise and new businesses and business ideas are created. Wherever there is a need for a product or service, an entrepreneur may take the chance to meet that need with a new business venture.

Changing technology

As new technology develops, new business opportunities arise. New technology can often improve products and services, and make them more desirable in a number of ways. New technology can:

- make products and services faster
- make products smaller (more compact)
- make products and services cheaper
- make products and services easier to use
- · make products safer.

Changing consumer needs

Society is constantly changing. These changes lead to consumers spending their money in different ways. New business opportunities can arise because of new consumer wants and needs caused by:

- · changes in fashions
- · changes in the economy
- · changes in national demographics
- changes in lifestyle, such as the way consumers spend their leisure time
- · changes in technology.

Obsolescence

The introduction of new technology and the changing nature of consumer needs means that products and services can become **obsolete** very quickly. Many products are designed to only last a short time, and consumers are encouraged to buy newer and improved versions of these products. This is called **planned obsolescence**.



Digital music downloads are an example of how new technology makes products and services obsolete. Physical CD sales in the USA dropped by more than 75% between 2005 and 2014.

Worked example



Give two examples of the way in which new business ideas can be generated. (2 marks)

- 1 A new idea, such as a new invention.
- 2 Developed from existing ideas, such as by making slight changes and improvements to an existing product or service (innovation).

A new business venture can be **unique** (the only one of its kind) or similar to other existing ideas.

Level of uniqueness: Left highly unique Right generic business

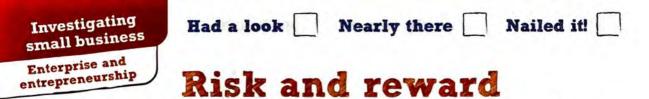
Unoccupied gap in the t market

Entrepreneur Market big thinks they can enough do it better for another competitor

Now try this

Explain one opportunity that the introduction of new technology creates for a business.
 Explain one way in which a gap in the market creates a business opportunity.

(3 marks) (3 marks)



Before an entrepreneur starts their own business or sets up their own company, they will consider the risks and rewards associated with their business venture. Some businesses may be considered higher risk than others, but they may also offer greater rewards to their owners.

Working out the risk

Risk is worked out by considering the **probability** of a negative outcome occurring and the **impact** of the negative outcome. Starting any business will involve taking a risk because there are so many **unknown factors** that affect long-term business success.



What makes some businesses

· Seasonal demand, such as for ice cream.

· A highly competitive market with lots of

Consider the factors that could lead

to business failure. Although Option D might be a personal downside for

Sonia, it is not likely to cause business

failure. Option B is the correct answer

as it is a risk for the business.

· An owner who knows little about the

riskier than others?

A small market.

competitors.

product or market.

How can risk be reduced?

- Carry out detailed market research (you can revise market research on page 8).
- Produce a business plan (you can revise business plans on pages 31-32).
- Ensure that the business is competitive (you can revise competition on pages 13-14).
- Raise sufficient start-up finance (you can revise finance on pages 23-24).

Worked example

Sonia Fletcher set up as a sole trader selling cakes made from organic ingredients. Which one of the following is an example of a risk for Sonia's business?

Select one answer:

Now try this

- A Sonia has estimated that demand will rise over the next six months
- **B** Sonia has calculated a negative cash flow for August
- C Sonia is anticipating that the cost of flour will fall next year
- D Sonia has estimated that she will need to work an extra 5 hours per week to meet demand for her products

(1 mark)

Explain one reason why someone might want to set up their own business.

(3 marks)

2

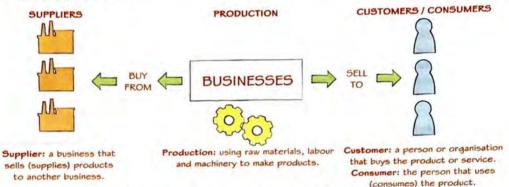


Enterprise and entrepreneurship

The role of **business** enterprise

A business or enterprise is a person or organisation with the purpose of producing goods and services to meet the needs of customers. A business might produce its own goods or buy them from a supplier and sell them to customers.

What businesses do



The purpose of all products and services is to meet the needs of customers, often in order to make a profit.

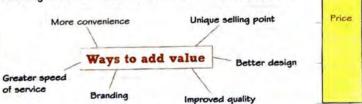
Adding value

Adding value

Successful businesses will be able to add value to their products and services. A business can add value to its product by lowering variable costs or adding something that will make customers willing to pay a higher price.



is very closely linked to profit.



Worked example

Which two of the following might be the best ways in which an oven-cleaning business could add value to its products? (2 marks) Select two answers:

- A Employing an accountant to manage cash flow
- B Offering free after-care visits to check customer satisfaction
- C Making sure they have an excellent relationship with the bank
- D Buying a van with the name of the company clearly written on the side
- K E Providing a weekend service so that customers do not need time off work

B and E are things that customers would be willing to pay more for. Option B would provide a better all-round service, and Option E would improve convenience. The other three options might improve the business but would not add value.

Now try this

Discuss why a business may find it difficult to add value to its (6 marks) products or services.

Enterprise and entrepreneurship

The importance of added value

Adding value is important to a business for a number of reasons. A business must decide how best to combine the features of its products to add value.

The benefits of adding value

The added value of a product goes towards paying off a company's fixed costs. The higher the added value, the sooner costs can be paid off and the quicker a business will make a profit. The more value a business can add to its products, the more chance the business has of success, survival and long-term growth.

Had a look

Unique selling point

Nearly there

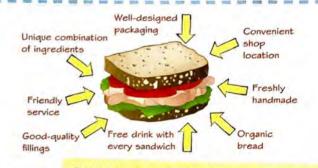
A unique selling point (USP) is another way to add value to a product. A USP will also help a business compete.

Nailed it!

Developing a USP can be aided through understanding customer needs and market mapping.

Mix and match

Most products combine a range of features to add value and improve competitiveness. The most successful products are the ones that are able to keep costs down as they add new features or benefits.



Option C will add value through raising aftersales service, and Option D will add value through a stronger brand image. Customers are willing to pay more for these things.

(2 marks)

Which two of the following are strategies that a professional gardener might use to help their business achieve high levels of added value? Select two answers:

- A Ensure a profit is made on every
 - made on every
- job completed **B** Give price discounts

Worked example

- C Visit every customer 48 hours after work is completed to take feedback
- D Develop a strong brand awareness in the local area
 - E Compare the prices of competitors every month

Now try this

Which one of the following is most likely to be a reason why a business would try to add value to its products? Select one answer: (1 mark)

- A To increase the materials it buys
- □ B To add a USP
- C To differentiate its product
- D To improve its chances of survival in the long term



If a business is to make products and services that are **desirable** and **profitable**, they must be able to **meet customer needs** successfully. A business that can meet customer needs will encourage **repeat purchase** and **attract new customers**.

What customers want

When making decisions about products and services, customers will make a decision based on the balance of the four factors shown in the diagram. All of the factors are **linked through price**, because a business's ability to provide a product at the right price will depend on the level at which it meets the other factors. For example, improving the standard of product quality by using better-quality raw materials may increase costs, which will have an effect on the price.



Meeting customer needs

Customer need Example		
Price	Charging a price that is 20% lower than competitors' prices	
Choice	A restaurant serving a menu that offers more than 30 different dishes	
Convenience		
Quality	A clothes manufacturer using only the highest grade of cotton in all garments	

Worked example

Explain one reason why a business might sell a wide range of products. (3 marks)

A business would sell a wide range of products to give customers more choice. If customers have more choice, it is more likely that they will find a product that meets their needs. As a result, the business will increase its sales because all customers will find something that they like. In this answer, the student starts by identifying a reason linked to customer needs. The student then goes on to explain why providing customers with a choice would be beneficial. They have developed the reason with two linked strands of development. You do not need to give context in an 'explain' question.

Now try this



State one way that a business could meet customer needs through providing high-quality products. (2 marks)



A business cannot treat all of its customers the same way. Customers with similar needs will be influenced in different ways by their personal circumstances and characteristics. A business must understand the differing needs of its customers so that it can continue to generate sales and survive.

> Understanding customers

Personal circumstances

Family needs

Customers with children will have different needs from a couple with no children

People with different incomes

Financial needs

will choose to buy products and services at different price points

Personal tastes and preferences All customers have personal preferences based on style, colour, function and personal taste

Emotional needs

Some customers may have strong emotional connections to certain brands and products

Customer needs and different products

A customer's needs will differ for different types of products. In some cases, the right price may be more important than choice. In other circumstances, it may be the other way around.

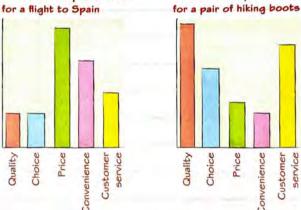
For example, a customer buying a shorthaul flight to Europe may value price and convenience over quality or customer service. However, the same customer buying a different product, such as a pair of hiking boots, may be willing to pay a high price if they receive excellent customer service (advice from a specialist) and a high-quality pair of boots.

Worked example



Which two of the following are likely to be the most effective methods that an office furniture business might use to meet customer needs? Select two answers: (2 marks)

- A Securing repeat purchases by customers
- **B** Fulfilling customer orders quickly
- C Setting non-financial objectives
- D Selling furniture at a competitive price
- **E** Advertising on local radio



A - Customer preference



convenience Customer

service

Choice Price

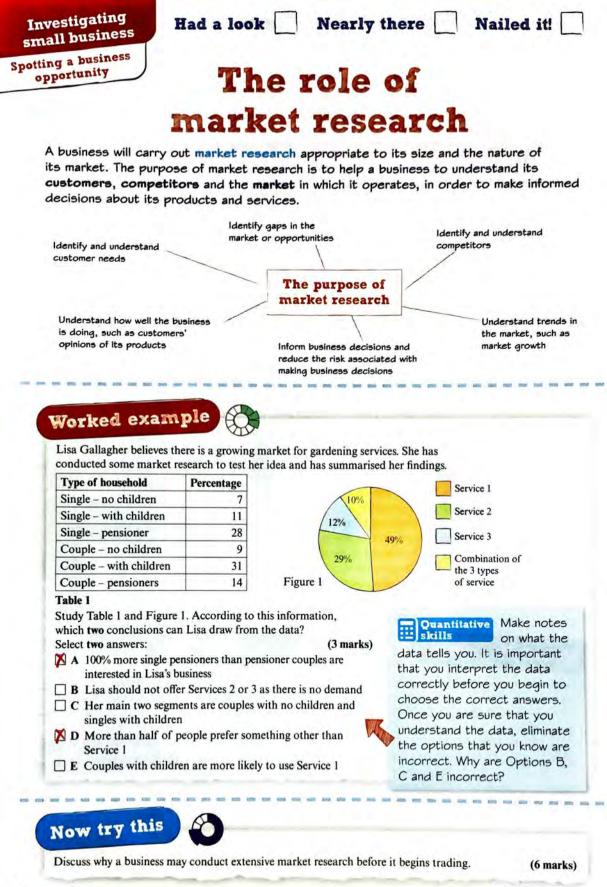
B - Customer preference



Which one the following is a reason why customer service is important to the success of a small business? Select one answer: (1 mark)

- A Customers are the ones who add value
- **B** A small business wants to get repeat purchases
- **C** Customers will buy a product if the price is right
- **D** It has to meet legal requirements

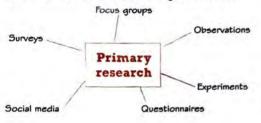
Only Options B and D have anything to do with meeting customer needs. Option B is an example of convenience and providing good customer service. Option D is an example of meeting customer needs through appropriate pricing.



Spotting a business opportunity

Types of market research

Primary research (field research) is collecting information that did not exist before. This first-hand contact with customers is valuable to a business in understanding its market.



- More accurate
- · Up to date
- · Specific to needs
- Effective at collecting qualitative data
- Direct customer contact

Market research guestions

Focus on	Example questions	
Customers	 What do our customers value? What benefits are offered by our product? How can we improve our products? How much are our customers willing to pay? 	
Competitors	 Who are our closest rivals? What is their market share? What makes them competitive? 	
Market	 What is the price of existing products or services? How many people are buying these products? Is the market growing or shrinking? What are the latest trends? 	

What are the latest trends

Secondary research (desk research) is the process of gathering secondary data, which is information that already exists.



- More general
- Less time-consuming
- Effective at collecting quantitative data

Many businesses use social media as a cheap way to collect information on market trends, customer opinions and the actions of their competitors.

Worked example



Which two of the following are the benefits of conducting secondary market research instead of primary market research? (2 marks) Select two answers:

- A It adds value to the products
- **B** It is less time-consuming
- X C It offers a wider range of information
- **D** It is more specific to the target market
- **E** It will lower the costs of production

Ways of collecting market research data include:

- · multiple-choice questions
- · ves/no questions
- sliding scales such as 1–10
- customer comments.

Now try this



Which one of the following would not be an appropriate method of market research for a new small business? (1 mark) Select one answer:

- A Employing a specialist market research company to carry out a survey of 10 000 people
- **B** Using published statistics about market trends
- C Asking customers to fill in a short questionnaire on the premises
- D Conducting an interview



There are two categories of market research data:

- qualitative data information about people's opinions, judgements and attitudes
- quantitative data data that can be expressed as numbers and statistically analysed.

Size and scale

Market research can be **expensive** and small businesses may only do a little. Larger businesses may pay a market research company to carry out extensive primary research. The greater the **sample size** (proportion of the population) used, the more **accurate** the research will be. **Effective market research** is likely to link quantitative and qualitative information together. For example, it would help a business understand a 20% fall in customer satisfaction ratings if a focus group revealed that this was due to the layout of the business's new website.

Bias

Bias is the inclination to agree with an idea. Market research data can be **biased** if customers give the answers that they think the business wants them to give, for example when a small business owner collects the opinions of family. Bias also occurs by not surveying a **representative** sample of people. For example, a cafe owner will receive different feedback on his menu from people eating lunch to those just wanting a drink, so only asking those people will result in biased data.

Reliability

In order to make good business decisions, research data should be **reliable** - it should come from a representative sample and the questions should enable people to give accurate and relevant answers.

1

Tick your colour preference

red green black

0 1-2 3+

How many pets do you have?

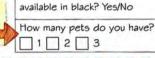
for this product.

This leads the customer to agree with the statement so the data would be biased.

Don't you agree that this product should only be available in black? Yes/No

X

People with 0 or 3+ pets cannot answer, so the data would be inaccurate.



Other methods include interviews, consumer panels or questionnaires/surveys,

This is a good start to a 9-mark 'analyse' question. The student should now develop their answer. This may include at least two different reasons applied to the context of Apple.

Worked example

Apple produces home electronics, including the iPad and iPhone, for the mass market. Product design is an important part of its success. (a) Give one method of collecting qualitative market research. (1 mark)

Focus groups

(b) Analyse the impact on Apple of using qualitative market research to improve its understanding of customer needs. (9 marks)

Qualitative research will give Apple information about whether consumers think their computers, iPads and iPhones are good-quality products. This will enable Apple to change their product design so that consumers will pay more.

Now try this

1 Define the term 'market research'.

- 2 Give one way in which a business might collect quantitative market research data.
- 3 Explain one way in which market research data might benefit a business.

(1 mark) (1 mark) (3 marks)



A market segment is a group of buyers with similar characteristics and buying habits. Segmenting a market allows a business to understand its customer needs and to target its customers better.

How to segment a market

A market can be segmented in many ways, based on the characteristics and needs of customers.

Age - e.g. 18-25

In order to accurately segment its market, a business must have a good understanding of its customer needs through effective market research.

Gender - e.g. female

Income - e.g. socioeconomic group

Location e.g. Newcastle

Demographics – e.g. young couple

Lifestyle e.g. adventurous

Benefits of segmentation

Market segmentation allows a business to:

- meet specific customer needs
- differentiate its products
- focus on a specific group of customers
- target its marketing activity
- develop a unique brand image
- build close customer relationships.



Limitations of segmentation

 \mathcal{P} Targeting a range of different customers with different products and services can be costly.

P Focusing on one group of customers can cause a business to miss another opportunity.

Customer characteristics change over time, such as lifestyle, income and demographics.

Businesses have to continually update their understanding of their customers as customer needs change over time.

Worked example

Explain one way in which effective marketing can help improve the products of a business. (3 marks)

If a business understands its customers' needs, its products and services can be developed to meet these needs. This means that the products will be more attractive and desirable, leading to a greater number of sales. Make sure that you:

- identify **one** way (for example, product development)
- make two further expansion points about the way that you have identified.

Now try this

1 Define the term 'market segment'.

2 Explain one reason why a business may choose to segment its market.

(1 mark) (3 marks)

Spotting a business opportunity

Market mapping

Market mapping helps businesses to position their products by identifying gaps in the market.

Low

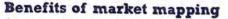
Nearly there

Low quality

Market maps

A market map is a diagram that can be used to position and compare products in a market. It is also used to identify gaps in the market, which are opportunities where customer needs are not being met. A market map will compare businesses based on two variables, such as price and quality.

Had a look



Helps to identify potential gaps in a market (opportunities).

- Helps businesses to identify their closest rivals.
- Supports market segmentation.

Helps businesses to make decisions about marketing and positioning its brand.

Limitations of market maps

P Based on opinions and perceptions, rather than on accurate data.

Compares businesses based on only two variables, which is simplistic.

Can be difficult to identify the most appropriate variables.

Worked example

A Hig	h Price B
Gloria's Styles Stylistic Debonair	Tribes Arkadia Toni and Guy Belize Ashes
Traditional	► Fashio
X-men Barber Shop Hair Today	
Grade One Men's Cuts	
C Low	Price D

According to the market map, which one of the following describes a gap in the market? (1 mark) Select one answer:

- A High price / traditional
- **B** High price / fashion
- C Low price / traditional
- 🕺 D Low price / fashion

Option D is the only quadrant where there are no other businesses.

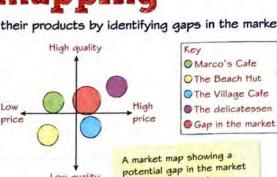
(2 marks)

Now try this

Which two of the following are most likely to be important in spotting a new business opportunity in the cycling market? Select two answers:

- A Being able to produce a product cheaply
- **B** Recognising a new gap in the market
- C Being a keen cyclist

- **D** Identifying the possible competitors
- **E** Having a large amount of personal savings



Nailed it!

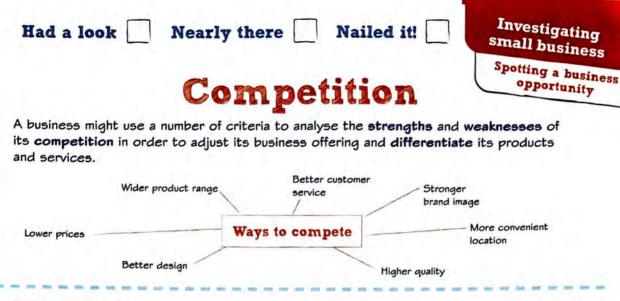
Head-to-head competition

for a new cafe business.

There doesn't always have to be a gap in the market for a business to be successful. Businesses can target the same customers as other businesses and still succeed:

if there is enough demand in the market (enough customers)

(V) if the business is able to meet customer needs better than its competitors (by offering more choice or better customer service).



Differentiation

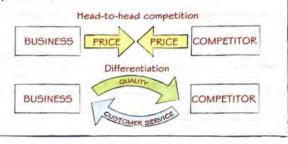
Product differentiation is about making a product different from others in some way. It helps businesses:

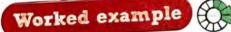
- to position their products and target different market segments
- to gain an advantage over rivals when faced with competition.

It allows consumers to see clearly that their needs are being met more effectively by one product than by another.

How to differentiate products

Instead of competing head-to-head, businesses can try to differentiate their products.





Which **two** of the following methods are mostly likely to differentiate a driving school from its rivals?

Select two answers:

- 🕅 A Providing high-quality tuition
- **B** Operating as a sole trader
- C Providing a personalised service
- D Operating in a competitive

(2 marks)

- Options A and C are ways in which a business can differentiate what it does.
- market **E** Providing a service for the community



Which two are the most likely methods that a small independent music store might use to compete with a large supermarket chain that also sells CDs? Select two answers: (2 mar

- A Lower its prices below that of the supermarket
- B Launch an advertising campaign on national television
- C Provide an ordering service for hard-to-find CDs for their customers
- D Open up two new stores in the town
- **E** Focus on improving the quality of customer service

(2 marks)

Spotting a business opportunity

Competitive markets

What is a competitive market?

A market is **competitive** when there are a large number of businesses relative to the number of potential customers. Competition is also high in markets where businesses sell very similar products and services that are difficult to differentiate.

> The market for sugar is highly competitive because there is little difference between one producer's sugar and another's. This means that businesses mainly compete on price, although quality may also be considered. On the other hand, cakes and confectionary products can be highly differentiated, allowing businesses to compete in different ways.

Competition and business decision-making

Some of the decisions that a business might make in a highly competitive market include:

- improving efficiency
- finding ways to improve competitiveness (see page 13 to revise competition)
- differentiating its products and services
- · lowering its prices
- giving customers special offers
- · cutting costs.

Drawbacks of highly competitive markets

A business that operates in a highly competitive market might have to:

- · lower prices in order to compete
- accept lower profit margins
- cut back on expenditure
- be careful about how and when it expands
- monitor its competitors closely.

Consumers benefit from competition as it encourages businesses to lower their prices and also to improve quality and customer service.

Worked example

Explain one reason why a business might decide to lower the price of its products. (3 marks)

A business might decide to lower its prices in order to remain competitive against other businesses. If a business lowers its prices, it will seem more appealing to customers compared to other alternatives. As a result, customers may choose it over rivals and its sales revenue may increase. The student has explained how price is one way that a business might compete against rival businesses. An 'explain' question does **not** require you to analyse the benefits and drawbacks (e.g. the fact that the business might also lower its profit margins by reducing its prices).

Now try this

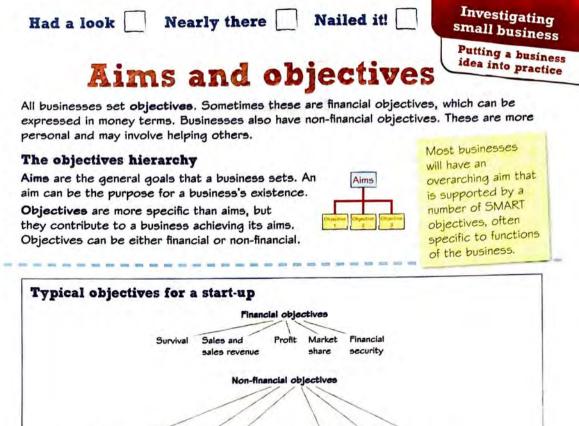
State one possible method a business could use to differentiate its product.
 Explain one reason why a differentiated product might benefit a business.

(1 mark) (3 marks)



Nailed it!

Had a look Nearly there



Social benefits Customer Business Independence Challenge Personal or goals satisfaction awards and satisfaction and control recognition



Which two of the following are the most likely reasons why an individual would want to start a business? (2 marks) Select two answers:

- X A To use the profits of a business to make a difference
- B To work fewer hours each week
- C To avoid paying income tax
- D To show their boss that they are as good as them
- K E To control their own future

Both Option A and Option E are examples of non-financial objectives. Option A involves helping others, while Option E is about independence and control (being your own boss). Options B-D are not really viable objectives for starting a business.



Which one of the following is the most likely reason why Sonia decided to set up a business? Select one answer:

- A She wanted to have more spare time
- □ B She wanted to have more independence when making business decisions
- C She wanted to make a guaranteed profit
- D She wanted to reduce the number of risks she had to take

(1 mark)

small business Differing aims and objectives

As a business develops and grows, so do the ambitions of the entrepreneur or owner who runs it. This means that different businesses have different aims and objectives. It also means that the aims and objectives of a business change, depending on its current stage of development.

Business A

Investigating

Putting a business idea into practice



Business A has been running for six months. It has started to gather a loyal customer base and to receive repeat purchases. Initial customer reviews are positive.

Business A's objectives are to:

- · survive
- have independence and control
- achieve 100% customer satisfaction
- achieve financial security.



These objectives are appropriate for Business A because many small businesses fail within the first few years of opening. The owner wants the independence of running their own business. Customer satisfaction is very important if the business is to grow.

Worked example



Business B

Had a look Nearly there Nailed it!



Business B is a chain of 15 stores nationwide. It has been established for 12 years and in the last five years has become the second largest of its type in the market. It is a public limited company (PLC). Turn to page 50 for more on PLCs

Business B's objectives are to:

- become market leader
- achieve a sales revenue of £200 million
- donate 1% of all profits to charity.

These objectives are appropriate for Business B because a large successful business may have a realistic ambition to become market leader. Its success over the last 12 years and its shareholders will mean that the business will have profit targets. As a large business, it may also wish to give something back to society by donating to charity.

Explain one reason why a business would set financial objectives. (3 marks)

A business would set a financial objective because most businesses are judged on their financial success. If the objective is to increase revenue as a percentage of sales (units) then this would be a quantifiable objective and easy to measure. Increasing revenue increases the likelihood of the business making a profit.

Now try this

1 Give one example of a non-financial objective.

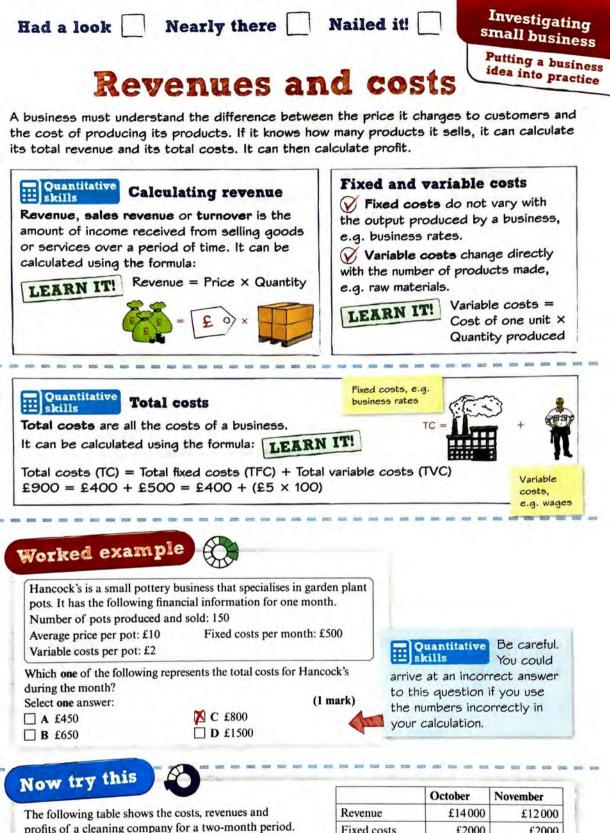
2 Define the term 'market share'.

performance is important to a business and how a financial objective linked to revenue would to help achieve this.

The student has

explained why financial

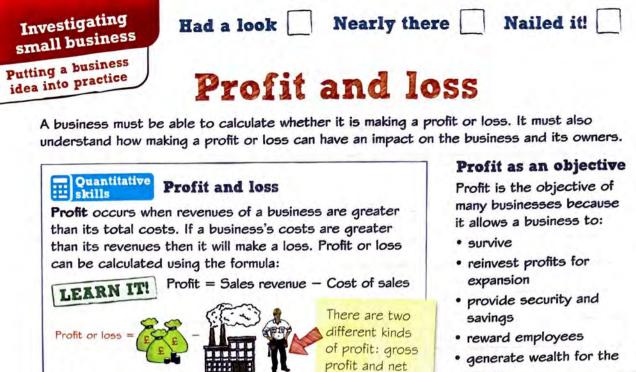
(1 mark) (1 mark)



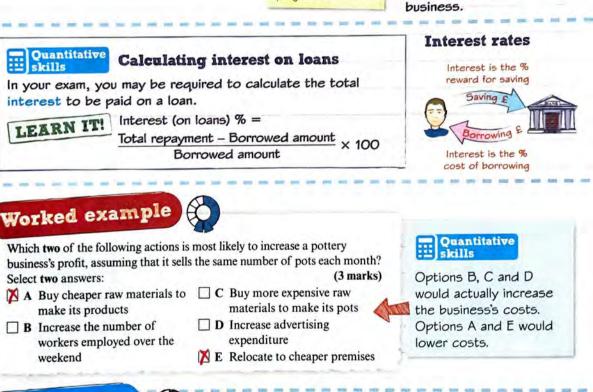
profits of a cleaning company for a two-month period. Complete the table with the **four** missing figures.

(4 marks)

	October	November
Revenue	£14000	£12000
Fixed costs	£2000	£2000
Variable costs	(i)	(iii)
Total costs	£9000	(iv)
Profit	(ii)	£5000



owner. Profit can also act as an incentive to start the



supplier. What effect will this have on profit?

profit. You can

page 73.

revise these on



£1000 - £900 = £100 profit

A business spent:

- · £10000 on raw materials
- £30000 on fixed costs
- £7500 on other variable costs and had a turnover of £50000.
- A Increase by £2500
- □ B Fall by £2500

Select one answer:

The profit level will:

(1 mark)

- C Increase from £2500 to £3500
- D Increase by 10%

The business now buys its raw materials 10% more cheaply from a new

18





Putting a business idea into practice

Break-even charts

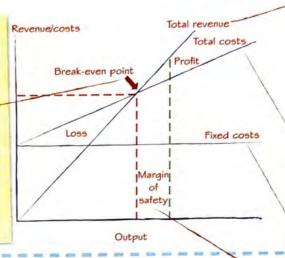
Break-even is the level of output at which a business's revenue covers its total costs. At this point the business is making neither a loss nor a profit. Break-even is an important financial concept as it allows a business to make important decisions about prices, sales volumes and costs.

The point on the graph where total costs and revenue meet is the break-even point or break-even level of output. When total revenue exceeds the break-even point, the business makes a profit. When total revenue falls below the break-even point, the business makes a loss.

Quantitative

variable costs)

Now try this



Fixed cost

Formulae to know LEARN IT!

Total costs (TC) = TFC (total fixed costs) + TVC (total

Break-even point in units = (Sales price - Variable cost)

Total revenue is the amount of money earned by a business from selling products. It increases directly with the number of products sold.

Total costs are the sum of all the costs at any level of output.

The fixed costs line is horizontal because fixed costs do not change at any level of output.

The margin of safety is the amount of output between the actual level of output where profit is being made and the break-even level of output. This is how much production could fall before the business starts to make a loss.

Worked example

Revenue = Price × Quantity

Break-even point in revenue / costs =

Break-even point in units X Sales price

Using the information below, calculate Sony's break-even point when its PlayStation 4 console was priced at £300. You are advised to show your workings. Fixed costs: £2400000 (2 marks) Variable costs: £140 per console Break-even = Total fixed costs ÷ (Price - Variable cost per item). $Break-even = \pounds2400000 \div (\pounds300 - \pounds140)$ Break-even = 15000 consoles



Make sure you:

- show accurate workings
- · calculate the correct answer.

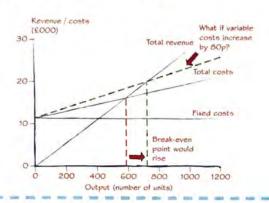
Using the information below, calculate the level of profit or loss Sony would make if it sold 20000 PlayStation 4 consoles at £300 each. You are advised to show your workings. Variable costs: £140 per console Fixed costs: £2400000

(2 marks)



Break-even analysis is a useful tool to help a business make decisions, set targets and plan for the future.

Break-even analysis is a useful tool for answering 'What if?' questions such as: what would be the impact of an increase in variable costs on profit? A fall in fixed or variable costs or an increase in price is likely to lower the break-even point.



Lowering the break-even point

Break-even analysis can identify strategies for lowering the break-even point and increasing profit.



A business can only lower the break-even point successfully so long as productivity, quality and demand are not compromised. For example, although increasing price will lower the break-even point, some customers may be put off and choose a product from a competitor.

Interpreting break-even charts

The break-even point: where the total revenue and total costs lines intersect, read the number of units required to break even from the x-axis (e.g. 1000 units).

The margin of safety: subtract the break-even point (in units) from the actual or predicted level of output/sales (e.g. 700 units).

LEARN IT!

Quantitative

skills

Margin of =

Actual or budgeted sales Break-even sales **Caution!** The concept of break-even assumes that a business will sell all the products it makes. In reality, if a business increases price it will lower the break-even point, but might deter customers from buying.

Worked example

Discuss the reasons why a business might use a break-even chart. (6 marks)

When launching a new product, a business could use a break-even chart to identify the number of units it must sell in order to cover its costs. Using this information, a business can then make decisions on how many units it will need to produce and carry out market research in order to understand whether it believes there is sufficient demand to sell this number as a minimum...

Now try this

A business is using a break-even chart to examine the effect of a reduction in the price of its product.

- 1 State one problem a business may face as a result of reducing the price. (1 mark)
- 2 Explain one limitation for a business of using a break-even chart. (3 marks)

This student has identified a reason and developed their explanation. They could now go on to develop a second reason with further development.



Cash flow is the money flowing into and out of a business on a day-to-day basis. A cashflow forecast predicts how cash will flow through a business over time. A business can use it to identify periods where it could have a cash flow problem.

Cash-flow forecasts

Inflows / receipts – e.g. money from owners, bank loans or cash from sales,

Outflows / payments – e.g. wages, raw materials, interest on loans, advertising or bills.

Net cash flow (negative or positive) – the receipts of a business minus its payments. Net cash-flow = cash inflows - cash outflows in a given period (learn it)

	SEPT	OCT	NOV	DEC
Total receipts	8000	8500	13 500	15000
Payments				-
Machinery and equipment	10000	0	0	0
Wages and materials	4400	4400	6000	4000
Heating, lighting, and insurance	0	3500	1000	0
Total payments	14400	7900	7000	4000
Net cash flow	-6400	600	6500	11000
Opening balance	0	-6400	-5800	700
Closing balance	-6400	-5800	700	11700

Opening balance - the amount of money in a business at the start of a month (the previous month's closing balance).

Closing balance - the amount of money in a business at the end of a month (net cash flow + opening balance).

Worked example

Complete the table with the four missing figures.

			(+ mains
	Jan	Feb	Mar
Receipts (£)	10000	8500	15000
Payments (£)			
Raw materials	2000	2500	3600
Fixed costs	4000	4000	4000
Other costs	5000	5200	5900
Total payments	11000	11700	13500
Net cash flow	-1000	-3200	1500
Opening balance	500	-500	-3700
Closing balance	-500	-3700	-2200

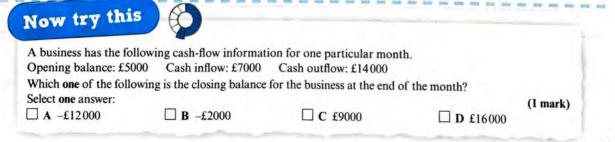
(4 marks)

Recent the following to help you.

- · Receipts Add net cash flow and total payments.
- **Payments** A missing payment could be found by adding up the rest and taking it away from total payments.
- Total payents Add up all payments or subtract net cash flow from receipts.
- Net cash flow Subtract total payments from receipts or deduct the closing balance from the opening balance.
- Opening balance This is always the previous month's closing balance.
- Closing balance Add the net cash flow to the opening balance.

LEARN IT! C

Cash flow is calculated as (Receipts – Payments = Net cash flow) + Opening balance = Closing balance



Putting a business idea into practice

The importance of cash to a business

What impacts on cash flow?

It is important for a business to understand the factors that affect its cash flow and also how cash flow problems can lead to insolvency.

Had a look Nearly there

The importance of cash

Without sufficient cash within the business, a business would become **insolvent**. This means that it would be unable to:

- pay its suppliers and other debts
- repay bank loans

Credit terms can change (e.g. period of time or amount

needed to pay a bill or invoice)

- pay wages to employees
- buy raw materials and products to sell
- promote the business.

Change in sales revenue / change in demand

Cash versus profit

Cash is not profit. Cash is the given amount of money that is available for a business to use to pay its debts. Profit is an absolute calculation involving total revenue and total costs over a period of time. A profitable business can still fail if it experiences cash flow problems. This is because revenue is recorded before the business receives actual cash. Similarly, cash does not have to be spent on costs at the point at which the costs are recorded.

Nailed it!

Change in costs (e.g. commodity prices)

> Seasonality in sales (e.g. sun cream)

Change in stock levels



Which two of the following are the most likely ways that PrintZone Ltd could improve its cash flow position? Select two answers: (2 marks)

- A Use a mind map to improve financial planning
- **B** Carry out quantitative market research
- C Increase revenue by improving sales
- D Negotiate lower prices with suppliers
- E Employ two more full-time members of staff

Which options would either increase cash inflows or slow down cash outflows?

Now try this

Discuss how a business could improve its cash flow. (6 marks) Business expansion or contraction

Interpreting cash-flow forecasts

(£)	April	May	June
Receipts	3400	4500	5000
Payments	4000	4200	4200
Net cash flow	-600	300	800
Opening balance	-300	-900	-600
Closing balance	-900	-600	200

A cash-flow forecast

A negative net cash flow means that cash outflows are greater than cash inflows for that month. This means the business will have cash-flow problems if it does not have enough cash in the bank (its opening balance) to cover its payments. A business must make financial arrangements to resolve cashflow problems if it forecasts a negative closing balance.

22

Had a look Nearly there Nailed it!

Investigating small business

Putting a business idea into practice

Short-term sources of finance

Small businesses need finance for a range of reasons. It might be needed to pay for starting up the business in the first place or to expand the business. Sources of finance can be categorised into short term and long term. A business's choice of source will be based on its requirements.

Reasons for finance

There are many reasons why a business might need a new source of finance, such as:

- · paying for expenses (e.g. wages)
- expanding the business
- investing in new products and services
- starting a new business
- · paying for any unforeseen costs.



Short-term versus long-term finance

Short-term sources of finance are repaid immediately or quite quickly (usually within a year) and are used for costs such as buying stock or paying a utility bill.

Long-term sources of finance are usually repaid over a longer time period (even up to 25 years). Long-term sources would be used to finance a new business or to expand a business.

A business that is expanding usually requires new sources of finance.

Finance and cash-flow problems

You should know the causes of cashflow problems and have some ideas about how a business could improve its cash flow. Short-term sources such as trade credit and overdrafts are suitable solutions to help solve cash-flow problems.

Negative cash flow is

source of finance to

an immediate issue, so

it requires a short-term

resolve the problem. The

overdraft in Option C is

of finance mentioned.

the only short-term source

Short-term sources of finance

Source	Good for
Bank overdraft	covering short-term expenses that can be repaid quickly.
Trade credit	paying for stock or goods later (e.g. after 30 or 60 days), when the goods have already been sold.

Worked example

Which one of the following would be the most appropriate action for a business in order to cope with its negative cash-flow forecast for August and September?

Select one answer:

- A Approach its bank to take out a loan
- **B** Sell more shares in the company
- C Arrange an overdraft with its bank
- D Seek out the services of a venture capitalist

Now try this

Explain one reason why a business might use a bank overdraft.

(3 marks)

(1 mark)

Putting a business idea into practice

Long-term sources of finance

Nearly there

Different long-term sources of finance

Had a look

Good for	
Personal savings	covering short-term expenses that can be repaid quickly.
Venture capital	raising capital from investors to fund a new business idea.
Share capital	raising large amounts of money by selling equity in a limited company.
Loan	covering large expenses associated with starting or expanding a business, which will be repaid over a number of years.
Retained profit	reinvesting in a successful business to ensure that it keeps growing.
Crowd funding	raising money from a large number of people in return for some sort of reward (e.g. products, involvement or ownership).

Shareholde

400 shares

allotted (50%

ownership)

Selling shares

A share is a partownership in a business. A limited company can sell shares to potential investors to raise capital. These investors are then shareholders in the

business and are entitled to a share of any profits generated.

Share capital (800 shares) **Crowd** funding

Crowd funding is the process of raising small amounts of money from a large number of customers for a new project, product or start-up.

Nailed it!



Worked example

Which two of the following are long-term sources of finance for a sole trader?

Shareholder

X

400 shares

allotted

(50%

ownership)

Select two answers:

- 🕅 A Profit
- **B** Overdraft
- 🕅 C Bank loan

D Trade credit E Share capital (2 marks)



Options B and D are short-term sources of finance (you can revise short-term sources of finance on page 23). This leaves Options A and C as correct long-term sources. Option E is not an option for sole traders.

Now try this

Which two of the following would be the most appropriate sources of finance for a hairdresser intending to set up as a sole trader? (2 marks)

Select two answers:

- A Personal savings
- B Selling the business's assets
- C Issuing shares to new shareholders
- D Retained profit
- E Bank loan

24



Limited liability

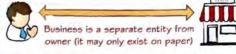
The term 'liability' refers to the legal responsibility of a business towards its debts.

Unlimited liability



Sole traders (or sole proprietors) are businesses owned by one person. The owner has unlimited liability. The owner is legally responsible for any debts of the business. Therefore there is potential for the owner to lose his or her personal belongings to pay off any debts.

Limited liability



Private limited companies (Ltd) have limited liability. The owners and the business are separate legal entities. Any debts incurred by the business belong to the business and the owners can only lose money up to the amount that they have invested. Their personal belongings are not liable.

Differences between limited and unlimited liability ownership

	Unlimited liability	Limited liability
Risk	Unlimited liability means there is more risk.	Limited liability reduces the risk for the owners.
Control	The owner has 100% control of decisions.	The amount of control held by the main owner depends on the proportion of the business sold as shares to other shareholders.
Profits	The owner keeps 100% of the profits.	Profits are shared between shareholders in proportion to the number of shares that they hold.
Privacy	Accounts do not have to be made public.	Accounts are filed with Companies House and can be viewed by anyone on payment of a small fee.

Worked example

Which two of the following might be the most likely reasons why someone might set up as a private limited company? Select two answers:

(2 marks)

- A She wants to raise lots of money on the stock exchange
- **B** She believes the risk would be less than operating as a sole trader
- C She wants to be the sole owner of the business
- D She would have access to limited sources of finance
- X E She would be liable only for the amount she invested if the business failed

Option A is incorrect, as a private limited company is not allowed to sell its shares through the stock market. Options C and D do not apply to a private limited company.





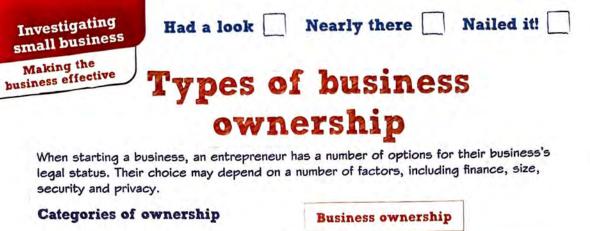
Which one of the following is a disadvantage of unlimited liability for a sole trader?

Select one answer:

- □ A Needing to pay higher taxes
- B Less control of the business

- **C** Sharing profit with other shareholders
- D Risk of losing personal possessions

(1 mark)



Unlimited liability Limited liability You can revise public limited companies (PLCs) on page 50. Partnerships Sole traders **Private** limited **Public limited** company (Ltd) company (PLC)

Advantages and disadvantages of different types of business

Type of ownership	Advantages	Disadvantages	
Quick and easy to set up. PA lot of pressure on one person		 Harder to raise money to start or grow the business. A lot of pressure on one person. No one to cover when sole trader is ill or takes time. 	
Partnership	Owners may have wider expertise and can share ideas and decision-making. Owners share the risk. Could be easier to raise finance to establish or grow the business.	 Decisions made by one partner can affect all partners No longer exists if one partner leaves. Profits are shared. Partners may disagree. 	
Private limited company Owners have limited liability. PA Costomers may trust a 'Ltd' more than other businesses. Participation Continues to trade even if the shareholders change. Participation Could be easier to raise finance to PA		 More complex to set up than a sole trader or partnership. Shareholders may disagree. Financial information is published and can be accessed by others. More information must be reported to the government. 	

Worked example

Explain one reason why a business owner may want to set up a partnership.

One reason why a business owner might want to set up a business as a partnership is because they can share the responsibility of running the business with someone else. This will reduce the risk of running the business and make it easier for the business to succeed in the long term.

(3 marks)

understands the benefits of running a partnership and has developed two advantages to having a shared responsibility in the business.

Now try this

- State one drawback of running a private limited company.
- 2 Define the term 'limited liability'.

Had a look

Nearly there



Investigating small business Making the

business effective

Franchising

A **franchise** is the right given by one business to other businesses to sell goods or services using its name. The businesses that buy into a franchise remain independent businesses.

Who's who?

Franchisor – the business that gives franchisees the right to sell its product or service.

Franchisee – a business that agrees to manufacture, distribute or provide a branded product under licence from a franchisor.

The principle of franchising

Franchising is the expansion of an established business by licensing the right for **entrepreneurs** to set up their own business using the name, equipment and products of the franchise. In return, the franchisee pays the franchisor a fee or share of the sales revenue.



Benefits of running a franchise

Brand image and reputation is already established.

S Expensive marketing costs are covered by the franchise.

Access to tried-and-tested products.

May have an established customer base.

Higher chance of survival.

Specific support and training provided.

Drawbacks of running a franchise The cost of the initial investment can be

high. ⑦ The owner has little freedom to make decisions.

 $\ P$ Franchisee will have to pay a fee or royalty (percentage of sales revenue) to the franchisor.

Worked example



Which one of the following is a type of organisation set up 'under licence' to use an established business name? Select one answer: (1 mark)

C Franchise

D Private limited company

A Sole trader

B Enterprise

......

Now try this

Explain one drawback of running a franchise.

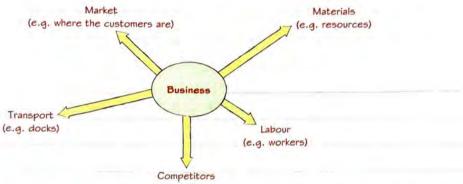
(3 marks)



Location is a key decision when setting up a business. Location is more important for some businesses than for others. The significance of different factors in the choice of location also varies between businesses.

Proximity

The location's proximity or nearness to various factors is a key consideration for most businesses.



How the nature of a business influences location

The nature of a business will determine which factors of location are the most important.

Nature of business	Influences	
Manufacturing	May require specialist resources to be transported to their site and specialist facilities for removal of waste, e.g. away from local residents.	
Exporting	May need access to docks, rail or airports in order to distribute goods abroad.	
Retailing May need to be situated on a busy high street to gain the benefits from passing trad being located in an area where customers tend to shop.		
Tourism	May need to be near popular tourist attractions such as beaches and famous landmarks.	

Location and the internet

Trading on the internet (e-commerce) removes the significance of location for many businesses because the place where they trade is virtual. For some businesses, this allows them to save costs, because the business's premises do not need to be in busy city centres or close to the market that they serve.

> All five factors are relevant to location, but Options B and C are the most important for a manufacturer of complex goods that is likely to employ a lot of workers.

Now try this

Worked example



Which two of the following are the most important factors of location for a car manufacturer? (2 marks) Select two answers:

Select two answers:

- A Proximity to car insurance businesses
- **B** Proximity to suppliers
- C Proximity to labour market
- **D** Proximity to a city centre
- **E** Proximity to competitors

Discuss why some businesses may choose a business location on the outskirts of a large city.

(6 marks)



Marketing involves identifying and understanding customers' needs and wants. Businesses then use the marketing mix (4 Ps) in order to provide products and services that meet these needs while generating a profit for the business.

The 4 Ps

Product

The product itself has to meet the needs of customers and have the correct attributes and features that the customer wants A successful business will differentiate their products from their competitors' products. You can revise the importance of product on pages 59-60.

Promotion 3

Promotion is communication between the business and customer that makes the customer aware of the business's products, including:

- · advertising
- sales promotions
- · sponsorship
- public relations.

You can find out more about the importance of promotion on page 63.

Worked example

Lisa believes there is a market for gardening services and has carried out market research. Some of her research results are shown below.

What is the most important factor in the decision to choose a gardening service?		
	Number of responses as a percentage	
Price of the service	12	
Quality of the work	41	
Advertisement in the local paper	16	
Customer service	20	

Now try this

Place

Place is the way in which a product is distributed (how it gets from the producer to the consumer). Businesses have to consider the channel (e.g. online or through retail stores). For example, a luxury suit might be sold in an upmarket boutique on Bond Street in London.

See page 65 for more on the importance of place.



Price

The price of a product must reflect the value customers place on the product. High-quality products have a high price. Customers are also willing to pay more for special features. Price is very subjective because it depends on many factors.

Turn to page 61 to revise the importance of price.

According to the table, which one element of the marketing mix should Lisa focus on when marketing her business? (1 mark)

Select one answer:

- A Place B Price
- C Product
- D Promotion

The table shows that 'quality of the work' and 'customer service' receive the highest responses. These two factors contribute to the 'product' that Lisa's aardening business provides.

- 1 Explain one reason why a business would charge a higher price for a product or service. (3 marks)
- 2 Explain one reason why a business might choose to use social media to promote its products. (3 marks)

Making the business effective

Influences on the marketing mix

Balancing the marketing mix



A business must develop an integrated marketing mix where each P complements the others.

Changing needs

Nearly there

A business may adapt its marketing mix so that it continues to meet the changing needs of customers and the competitive environment, by:

- changing the features of a product to incorporate new trends and technology
- adjusting the price of its products in response to competitors' pricing
- launching a new advertising campaign to boost interest in response to falling sales
- · selling its products through popular retailers

Price

 allowing customers to return online products free of charge.

The impact of technology on the marketing mix

Product

Promotion

Had a look

New technology demands that products are constantly innovated, especially in tech industries that produce items such as computers and smartphones.

Many businesses are switching their focus from traditional advertising mediums to forms of digital communication such as social media sites.

Worked example

Explain one reason why place is an important aspect of the marketing mix. (3 marks)

If a business gets 'place' right, it will make their products more accessible to customers. As a result, it is likely that there will be greater customer awareness, which could lead to increased sales over time. Customers can easily compare prices online – businesses have to monitor rivals to remain competitive.

E-commerce not only provides an effective channel for selling, but also the ability to customise products and services. Businesses must balance 'clicks' with 'bricks'.

Nailed it!

This answer includes a reason with two logical chains of development to score all three marks. You do **not** need to refer to a particular business or context when answering 'explain' questions.

Now try this

0

Chocolicious is a small business making handmade chocolates. It operates in a very competitive market but one competitive advantage is the quality of its chocolates. There has been a recent rise in the price of cocoa. In response to this, Chocolicious has decided that it needs to change its marketing mix.

Technology

Which two changes to the marketing mix would you advise, given what is happening in this market? Select two answers:

- (2 marks)
- □ A Reducing its corporation tax payments □ D Making five members of staff redundant to cut costs
- **B** Producing a new business plan
- C Contacting supermarkets to seek new retailers
- **E** Finding a cheaper supplier for its ingredients



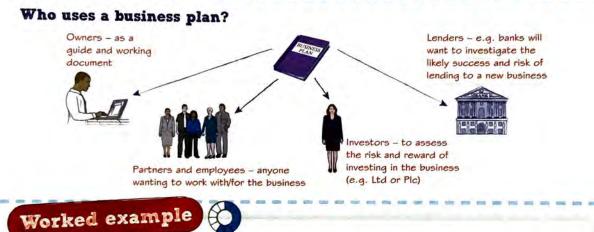
A business plan is a plan for the development of a business, giving forecasts of items such as sales, costs and cash flow.

The purpose of a business plan

- A business owner may write a business plan to:
- convince a bank to loan the business money
- forecast financial projections
- identify the needs of customers
- formulate market research into important information, e.g. about competitors
- · provide information, e.g. about competitors
- provide the owner with a 'plan of action' that will minimise risk.

The contents of a business plan

The business plan links together topics covered in different parts of the specification. For example, a business plan will include a cash-flow forecast and business objectives. It will also help an entrepreneur to answer important questions about their business, such as 'what if?' questions, which will help to reduce the risk of starting a business.



Which two of the following would Marie have had to include in her business plan? Select two answers:

- A All her invoices and receipts from purchases and sales
- **B** A copy of the design of her business card
- C A cash-flow forecast
- D A record of all her profits from the business for the past five years
- **E** An overview of the nature of the business

Now try this



In this answer, Options A and D are not feasible, as Marie would not have this information before she started her business. Neither are these financial records necessary in a business plan. Option B is irrelevant, as a design of a business card would provide little useful information. Options C and E are both examples of relevant information

normally included in a business plan.

Which two of the following are the most likely reasons to produce a business plan? Select two answers:

- A To show off the skills of the entrepreneur
- **B** To get support from a bank
- C To show other people you can create a business plan
- D To convince customers to buy from the business
- **E** To help monitor actual sales against forecast sales

(2 marks)

(2 marks)



Making the business effective

The nature of business planning

The contents of a business plan

Any good business plan should at least contain the following information.

Element of business plan	Details	
Business idea	An outline of the business idea and concept so that all stakeholders can understand the owners' intentions.	
Aims and objectives	Aims and objectives that are SMART (specific, measureable, achievable, realistic and time- bound). This means that the business can measure its success against these targets.	
Market research	Market research that identifies the business's target market as well as market conditions and any other competitors.	
Financial forecasts	Forecasts of the business's costs, revenue, profit, cash flow, budgets and break-even point.	
Sources of finance	How the business will be financed and how any borrowings will be repaid.	
Location	The location of the business and the reasons for that choice of location.	
Marketing mix	How the business will use the marketing mix to develop a successful product or service.	
Production	How the product will be produced, including suppliers.	

Risk and planning



An entrepreneur can never be 100% certain that they are making the right decisions when starting a business. However, detailed business planning reduces the risk associated with unforeseen problems and poor decision-making, and increases the likelihood of success.

Good forecasting and planning reduces the level of risk and swings the balance in favour of reward.

Worked example

a student answer.

This is just part of

Discuss the reason why a business would include market research in a business plan. (6 marks)

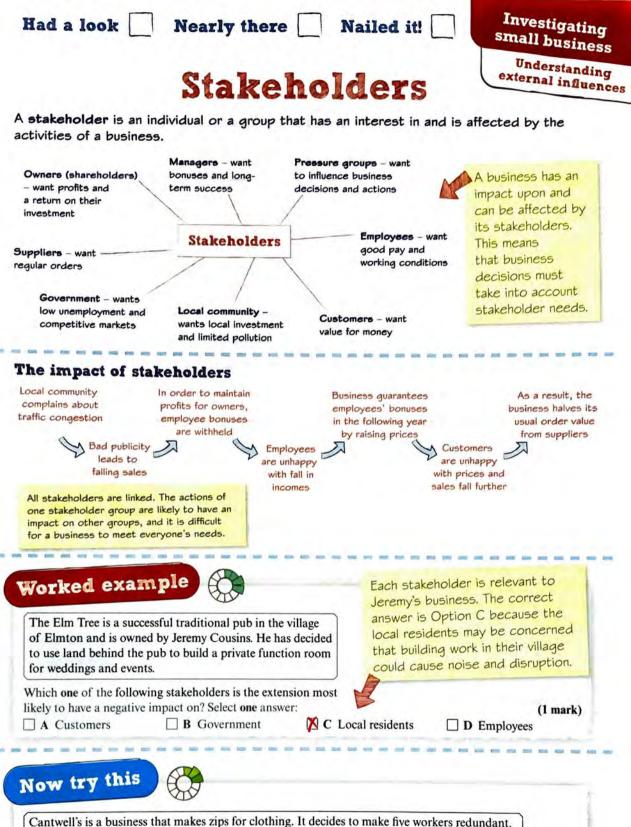
One reason why a business owner would include market research in a business plan is that market research will show potential lenders that the owner understands the market they are selling to and this might reduce the risk of lending the business money. For example, understanding customer preferences and what they are willing to pay means the business is more likely to produce a product or service that customers desire....

Now try this



Explain one reason why a business would include financial forecasts in a business plan. (3 marks)

The student has started by explaining one reason why market research is an important element of a business plan. This answer has then been developed. The student has also given an example to illustrate their point. This is a good approach to take when answering a 'discuss' question. The student could now go on to discuss how market research will help the business owner understand the competition in the market in order to make relevant decisions when planning.



Cantwen's is a business that makes zips for clothing. It decides to make not workers reduced

Which one of the following stakeholders is most likely to benefit from this decision? Select one answer:

- A Suppliers and the business because they will now sell more zips to Cantwell's
- **B** The local community because there will now be more spending in local shops
- C The government because it will now collect more in tax
- **D** The owners because their costs will fall

(1 mark)



Different stakeholders often have different **perspectives** and **interests** in a business. Their interests can be in conflict and some stakeholders can have more influence on decision-making than others.

Business stakeholders

Different stakeholders will have different interests in the performance of a business.

Stakeholder	Key interests Profit, dividends and growth	
Shareholders		
Workers	Wages, job security and good conditions	
Customers	Fair price, choice and good quality	
Managers/directors	Pay, growth and power	
Government	Competition and tax revenues	
Local community	Jobs and clean environment	
Pressure groups	Socially responsible and ethical business behaviour	

Possible positive effects on stakeholders

Shareholders receive a return on their investment.

Employees and managers receive income, rewards, financial security and status.

Customers receive high-quality products at reasonable prices with excellent service.

The local community may benefit from development and investment in the local area.

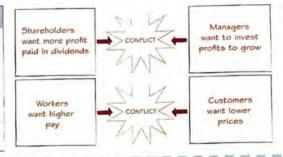
The government collects income tax and corporation tax.

Worked example

le 💮

Stakeholder conflict

Conflicts are likely to occur between stakeholders if they have different interests.



Possible negative effects on stakeholders

 \mathcal{D} The local community can suffer because of pollution in the local environment.

The government needs to monitor and regulate business activity that is unfair, anticompetitive or illegal.

P Employees may lose their jobs and income or face job uncertainty.

P Employees work under poor conditions.

P Shareholders lose their investment.

Pressure groups protest against unethical business activity and damage the business's reputation.

Change4Life is a government project that encourages people to adopt a healthier lifestyle. Part of the project allows those aged under 18 and over 60 to swim for free in public swimming pools.

State two stakeholders that might benefit from the Change4Life project.

(2 marks)

(1 mark)

1 Customers

2 Employees

Now try this

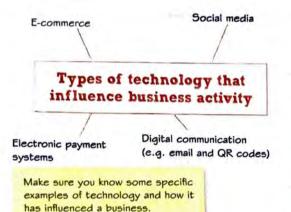
Gerrard PLC announced that it would abandon its plans to build a new chemical-processing plant near West Walton, Teesside. This followed a protest by local residents claiming that the effect on the local environment would be 'catastrophic'.

1 'Define the term 'stakeholders'.

2 Explain which group of stakeholders has the most influence on decision-making in this case. (3 marks)



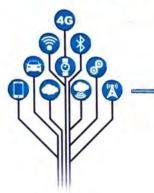
Technology drives change in many businesses and creates new opportunities for growth. Businesses use technology to gain a competitive advantage over their rivals and often invest in new technology in order to keep up with developments in their specific industries.



Technology and change

New technologies are constantly developing. This creates new opportunities, new markets and new industries for businesses. Investment in new technology can be a huge cost for many businesses, but failing to keep up with the latest technology can lead to loss of competitiveness and business failure. However, the development and adoption of new technology can lead to a competitive advantage for some businesses.

How technology influences business activity



Costs – technology can be a huge investment for businesses, but in the long term it can help a business improve efficiency and reduce costs.



Sales – innovating products with the latest technology can increase demand from customers and boost sales. The means by which a business sells its products can also evolve through e-commerce and digital communication.

Marketing mix – technology influences all aspects of the marketing mix: from lowering the costs of products, to making promotions easier through social media, to allowing customers to purchase products anytime and anywhere through e-commerce.

New technology

Now try this



Explain one reason why a business may choose to invest in the latest technology. (3 marks)

One reason why a business may choose to invest in the latest technology is to increase its competitiveness. By having the latest technology, the business may be able to make its products cheaper, meaning that it can pass these savings on to the customer through lower prices. This will lead to higher sales if prices are lower than their competitors'. This is a good answer. The student has given a reason and developed their answer well by using logical chains of development that explain the consequences of investing in new technology.

Discuss the likely benefit to a business of using digital communications to communicate with its customers.

(6 marks)

Understanding external influences

Principles of consumer law

Nearly there

Had a look

Consumer law governs all aspects of how a business interacts with its customers. The purpose of this legislation is to protect consumers. It is worth learning some examples of relevant legislation for use in the exam, but you do not need to know the specific details of any piece of legislation.

Products sold to consumers should be of a good standard and quality. Consumers have the right to return or reject goods.

Principles of consumer law

Businesses should disclose full information about products and services.

Services should be provided with reasonable care.

Goods should be delivered and installed safely.

Nailed it!

Terms of contracts should be fair.

The consumer protection law in the UK is the Consumer Rights Act 2015.

Impact of consumer law

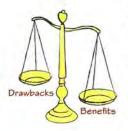
Drawbacks

abla Businesses must know the law and keep up to date.

 Laws can restrict businesses from operating as they would wish.
 Changing products and practices to comply with laws can be costly.
 Bad publicity can result if businesses do not comply with laws.

P Consumers can use law to take legal action against the business.

Worked example



Benefits

Compliant businesses are less likely to be fined or sued by customers.

Compliant businesses may be considered professional and caring, and may benefit from increased customer loyalty.

S Improved relationship with stakeholders.

Good publicity, if followed.

Make sure you:

- use the information provided in the exam to support your argument
- use your understanding of consumer protection law
- make a judgement with clear justification.

The last part of this answer has made good use of the 'it depends' rule to show balance in the conclusion.

(3 marks)

This is just part of a student answer.

Evaluate whether Pepsi is right to use the words 'raw' and 'natural' in relation to its new product. (12 marks)

...Ultimately it depends on how honest Pepsi is about its advertising of new products and whether customers feel that it is acting ethically. This type of language is used all the time by drinks manufacturers and most consumers will understand that a soft drink is never going to be as healthy as water. Therefore, Pepsi is not really doing anything wrong by using these phrases because the consumers are not being misled and no consumer protection laws are being breached.

Now try this



Explain one disadvantage to a business of the government introducing new consumer protection legislation.

Had a look

Nearly there

Nailed it!

Investigating small business

Understanding external influences

Principles of employment law

Employment law governs all aspects of how a business interacts with its employees. The purpose of this legislation is to protect employees. It is worth learning some examples of relevant legislation for use in the exam, but you do not need to know the specific details

of any piece of legislation. Recruitment procedures should be fair and prevent discrimination.

All employees' pay should be fair and meet minimum wage requirements.

Principles of employment law

Groups of people, such as employees with disabilities, should not be discriminated against.

Health and safety requirements in the workplace should be met.

Disciplinary issues and grievances should be dealt with fairly.

Redundancy procedures should be fair.

Examples of employment law include the Health and Safety at Work Act 1974, Equality Act 2010, National Minimum Wage (Amendment) Regulations 2017 and Employment Relations Act 1999.

Impact of employment law

Drawbacks

P Meeting health and safety regulations can be costly for businesses.

Paying the national living wage will increase businesses' costs.

P Failing to comply may lead to unhappy employees, low productivity and legal action.



Benefits

A compliant business may be considered a good employer.

Fewer employees will be tempted to leave the business, so reducing recruitment costs.

Employees may be happier and more motivated, leading to high productivity and better customer service.

Pay - all pay must meet the national

requirements for the living wage.

How businesses meet the requirements of consumer and employment law



Costs – meeting legal requirements means that businesses incur additional costs.



Equipment – health and safety equipment is required to keep employees safe.



Licences – businesses must meet legal requirements to be granted relevant licences, e.g. electrical installation licences for electricians.

Now try this



ē



use correct processes and recordkeeping systems, e.g. recording health and safety incidents and testing products.

Administration - businesses must



Training – employees must be trained in health and safety rules and customer service guidelines.

Explain one disadvantage to a business of the government introducing new employment protection legislation. (3 marks)

37

Understanding

external influences The economy and business

Had a look Nearly there

The economic climate is the level of demand and spending within the economy. Many variables contribute to consumer spending and demand, e.g. the level of economic activity and interest rates. Economic activity is measured by gross domestic product (GDP).

The level of demand in the economy

The level of demand refers to spending that takes place in an economy. Demand can come from consumers, government, business or overseas.

You need to know how the level of demand can affect businesses.



What might change demand?

Demand in the economy may go up or down because of:

V The level of economic activity - if there is a recession, demand will fall

Nailed it!

V Interest rates - if interest rates fall, borrowing and demand will increase

V changes in exchange rates - if the pound gets weaker, foreign demand will rise

Consumer income - when the economy is doing well, people earn more money and have more disposable income

changes in taxation – an increase in most forms of taxation reduces consumers' disposable income. A fall in taxation will have the opposite effect and boost consumer demand for most goods.

Impact of high demand/

economic activity

- Consumer incomes rise
- Inflation may rise
- Unemployment may fall
- Interest rates may rise
- The pound may become stronger



 interest rates on page 40 · exchange rates on page 41.

You can revise:

· inflation on page 39

unemployment on page 39

C A fall in the rate of inflation

D A fall in the value of the pound

Impact of low demand/ economic activity

- Consumer incomes fall
- Inflation may fall
- Unemployment may rise
- Interest rates may fall
- The pound may become weaker

Option B is the only answer that is likely to have the direct impact of lowering consumer spending. This is because fewer people will have jobs. Note that Option B refers to a fall in employment, not unemployment.

Which one of the following is likely to reduce consumer spending? Select one answer:

- A A fall in interest rates
- **B** A fall in employment

Now try this

Explain one reason why a fall in consumer confidence might affect demand.

(3 marks)

38

Nearly there Nailed it!

Investigating small business

Understanding external influences

Unemployment and inflation

Unemployment is a problem for the economy and can have an impact on businesses. Inflation can also have a significant impact on businesses.

What is unemployment?

Unemployment exists when people who want to find work cannot do so.



Unemployment can be measured by counting the number of people who claim unemployment benefits or the number of people in a survey who say they are looking for work.

Impact of unemployment on businesses

High levels of unemployment may make it easier for businesses to recruit new employees. However, over time, the number of employees with the skills that businesses need will fall.

High levels of unemployment lower consumer demand for most businesses' products and services.



Economic activity falls when unemployment is high. This means that businesses' sales revenue will also fall.

What is inflation?

Inflation is the change in the average level of prices in the economy. It is measured using the consumer price index (CPI). It measures changes in the price of food, housing, clothing and other products.

Impact of inflation on businesses

A sharp rise in the rate of inflation will cause a business's costs to rise unexpectedly. This can have a direct impact on profits.

Consumers' costs rise when the rate of inflation rises. This reduces consumers' disposable income, meaning that they buy fewer goods and services from businesses. When an increase in inflation causes a business's costs to rise, the business has two choices. It can either absorb the costs or pass them on to its customers by raising prices.

Worked example



Explain one effect of inflation on a business.

A rise in raw material prices can cause a firm's costs to rise. Rising costs of production will reduce the firm's profits. This may result in the firm increasing its prices to remain profitable.

(3 marks)

There must be a clear explanation of how a rise in inflation can affect a business, using links between points. In this answer, the student has explained how costs, profits and prices are affected.





Explain one way in which a business might be affected by high levels of unemployment.

(3 marks)

Understanding external influences

Interest rates

Had a look

An Interest rate is the percentage reward or payment over a period of time that is given to savers on savings or paid by borrowers on loans.

The cost of borrowing

An entrepreneur or small business may not have capital to start or expand a business without borrowing. Typically a bank will give a **loan** to a business or allow it to have an **overdraft**. The business will pay **interest**:

- on top of its repayments for the loan
- on any amount it is overdrawn.

This is the cost of borrowing money and the incentive for a bank to lend it.

Fixed and variable interest rates

Nearly there Nailed it!

Fixed interest rates do not change over the life of a loan. A business could lose out on a fixed contract if the rate falls.



Variable interest rates change over the life of a loan. They can be more risky and are hard for a business to plan against.

Rising interest rates

A rise in interest rates will increase the cost of borrowing.

W Businesses on a variable rate may struggle to repay loans.

Small businesses are less likely to borrow money to start up or to expand.

Customers are less likely to spend money as borrowed money costs more, so consumer spending falls.

Falling interest rates

A fall in interest rates will lower the cost of borrowing.

Businesses will have more money to spend and cash flow may improve.

Businesses may borrow money for a start-up or expansion.

Customers are more likely to borrow and to spend their money. Consumer spending rises.

Worked example

During Sonia's first year of trading, interest rates increased from 3% to 5%. Identify **two** possible effects of this on her business.

Select two answers:

(2 marks)

- A A reduction in fixed costs due to lower repayments on her overdraft
- **B** A rise in sales due to higher levels of consumer spending
- C A greater chance of rivals entering the market
- D A fall in sales due to lower levels of consumer spending
- E An increase in fixed costs due to higher repayments on her overdraft

Now try this

Explain one effect on a small business of an increase in interest rates.

(3 marks)

An increase in

interest rates is

generally a bad

thing for small

businesses.



Exchange rates

The exchange rate is the price of buying foreign currency. It tells UK people and businesses how much foreign currency they get for every pound.

Quantitative Calculating the cost of foreign exchange skills

Exports: Goods and services sold abroad. £1 = \$2

Imports: Goods and services bought from abroad. \$2 = £1

£500 of goods sold to a business in the USA cost \$1000 (500 x 2)

\$600 of goods bought by a UK business cost £300 (600 ÷ 2)

The relationship between the exchange rate and importers/exporters

The effect of a fall in the value of the pound	The effect of a rise in the value of the pound	
Good for UK exporters of goods – price of exports falls	Bad for UK exporters of goods – price of exports rises	
Good for UK tourism – prices cheaper to foreigners ➡ tourism increases.	Bad for UK tourism – prices more expensive to foreigners tourism falls.	
Good for UK businesses - imports more expensive 📫	Bad for UK businesses – imports cheaper 📂 people buy fewer UK goods.	
Bad for UK importers of materials – imports more expensive costs rise.	Good for UK importers of materials – imports cheaper	

Worked example

A business has the following costs in June.

	June
Raw materials imported from USA	£10000
Raw materials from UK	£7000
Fixed costs	£11000
Exchange rate	£1 = \$1.50

Quantitative In June £10000 of raw skills materials actually costs \$15000 (10000 \times 1.5). In July the business still requires \$15000 worth of raw materials, but as the pound is now stronger it will cost only £9375 (\$15000 ÷ 1.6). Costs have therefore fallen by £625 (£10000 -£9375). Assuming everything else remains the same, this will increase profit by £625.

In June the business makes £11000 profit. In July, the exchange rate has changed to £1 = \$1.60. Assuming all other data remain the same, which one of the following effects does this change have on the business's profit level? (1 mark)

Select one answer:

- A Decrease by £1350
- **B** Remain the same
- Now try this



If the pound weakens, which one of the following is most likely to occur?

Select one answer:

- A International trade will cease
- **B** The price of imports will rise

C The price of imports will fall

C Increase by £625

D Increase by £1600

D The price of exports will rise

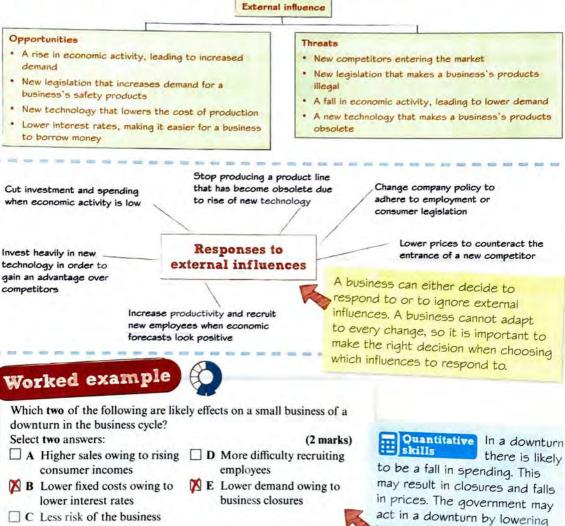
(1 mark)



Just as a business must adapt in response to internal influences, such as the development of new products or recruitment of new employees, it must also adapt to external influences. These may include the economic climate, legislation, competition, technology and society.

Opportunity or threat?

A business can see any external influence as either an opportunity or a threat. Opportunities could lead to business growth, whereas businesses may have to respond to threats by adjusting their operations.



C Less risk of the business becoming insolvent



Discuss how a business might respond to a fall in economic activity.

(6 marks)

interest rates.



Exam skills

Case study

In Sections B and C of Paper 1, you will have to review a full-page case study before answering questions. You should aim to spend about 10 minutes reading the case study before you attempt to answer any questions. Have a look at the sample case study below, then look at the worked examples on the next five pages.

The Wood Fired Pizza Company

Joe is the owner of The Wood Fired Pizza Company based in Sheffield. The company makes authentic pizza and homemade food cooked on a portable pizza oven that provides catering at outdoor events. The Wood Fired Pizza Company can be hired for a variety of events including festivals, corporate days, parties and weddings.

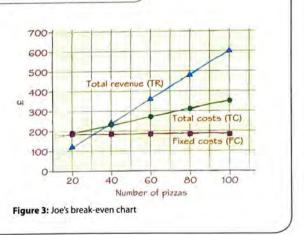
The Wood Fired Pizza Company uses only the finest ingredients that are either grown locally or imported from Italy. The menu lists about 20 different varieties of pizza and customers have the option to design their own creation for a special event. Joe only requires a small space to set up the oven, food preparation and service area. At full heat, the oven can cook a pizza in two-three minutes, meaning that delicious fresh food can be provided with a fast and simple service. The Wood Fired Pizza Company is fully insured and all employees have the necessary food preparation and hygiene qualifications.

Joe uses social media to promote his business and shares the positive reviews the company receives. Figure 2 shows a customer review on social media.

'We hired this company for our daughter's christening. What can we say other than absolutely fantastic!!! Lovely friendly guys. Extremely tasty pizzas that remind us of Italy. Every single person kept going back for more. We would definitely use this company again in the future and would highly recommend them to friends and family. Many thanks!

Figure 2: A customer review

Joe has produced the break-even chart shown in Figure 3, illustrating the costs and revenues for a typical one-day event. The average price of a pizza sold at an event is £8. The variable cost to produce one pizza is £2.



Now try this

Read the case study above.

- (a) Highlight all of the key business terminology in the case study.
- (b) Identify three factors that might be a unique feature of The Wood Fired Pizza Company.
- (c) List the benefits and the drawbacks of Joe's business.



Figure 1: Company logo

Exam skills

Short-answer questions 1

Worked example

Identify the break-even point for The Wood Fired Pizza Company. (1 mark)



Quantitative skills

Draw a dotted line vertically down from

Had a look

the point where TR and TC meet. This is the break-even point.

and and look the

Make sure you check your answer by using the calculation for break-even: Fixed costs (FC) / Contribution per unit 180 = 30

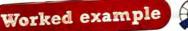
Outline questions

An answer to an 'outline' question should always give a point with some form of development or explanation. The answer must also be in the context. of the provided case study.

The student has identified a relevant way that the company meets customer needs linked to the case study. They have then developed their answer with a point of explanation and an example.



To revise customer needs, turn to pages 6 and 7.



Calculate the profit that The Wood Fired Pizza Company would make if they sold 65 pizzas at a typical event. (2 marks)

LEARN IT!

Profit = Total revenue - Total costs Total revenue = $65 \times \pounds 8 = \pounds 520$ $Total costs = £160 + (65 \times £2) = £290$ Therefore profit = 520 - 290 = £230



You can revise profit on page 18.

'Identify' questions

Nearly there Nailed it!

An 'identify' question requires you to interpret information from a source, such as a table or graph (in this case, the break-even chart presented in Figure 3 on page 43).

skills

Quantitative The student has correctly interpreted the break-even point on the graph. Break-even is the point at which total costs are equal to total revenue. Note that break-even is expressed in terms of

Links

Turn to pages 19 and 20 to revise break-even.

Worked example

units (in this case, pizzas).



Outline one way that The Wood Fired Pizza Company meets customer needs. (2 marks)

The Wood Fired Pizza Company meets customer needs by offering customers an extensive range of pizzas on its menu. This helps it meet customer needs because most people will be able to find a type of pizza that they like, for example a vegetarian option.

'Calculate' guestions

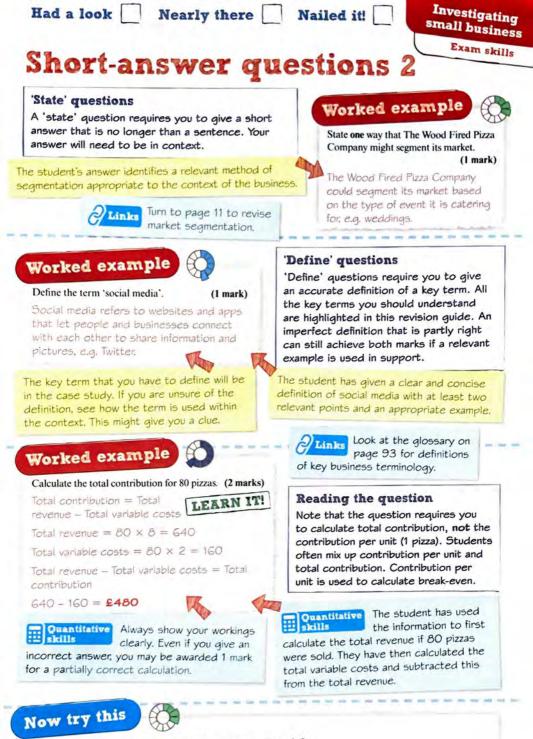
Always start your answer to a 'calculate' question by writing down the relevant formula so you know what you are doing. Make sure that you learn all of the formulae you need for Paper 1 and Paper 2.

800 Key 100

Now try this

Outline one reason why it is important for a business like The Wood Fired Pizza Company to provide a flexible service. (2 marks)

Your answer should be in the context of The Wood Fired Pizza Company.



The Wood Fired Pizza Company would like to improve its cash flow. State one way in which The Wood Fired Pizza Company could improve its cash flow.

(1 mark)

Had a look



Exam skills

Analyse' questions

Worked example

Analyse the impact of The Wood Fired Pizza Company having limited liability. (6 marks)

Improving an answer

Limited liability refers to the legal status of a business. A company has limited liability because the owner's liability is limited to the money that they invested in the company. The impact of The Wood Fired Pizza Company having limited liability is that Joe cannot lose his personal belongings such as his house or car if the business fails. This means that Joe is protected and can be more confident about expanding the business, knowing that his personal belongings are safe. Furthermore, a limited company looks more professional and trustworthy. This may help Joe attract customers to hire his business for events.

Having limited liability does not guarantee that a business will be successful. Customers may have more trust in a limited company but it is still subject to the pressures that all businesses face. The fast food events market is very competitive and there are likely to be many different businesses that provide a similar service to The Wood Fired Pizza Company because it is relatively easy to set up a business of this format with low fixed costs.

'Analyse' guestions

An 'analyse' question is very similar to the 'discuss' question that you will answer in Section A of Paper 1 and Paper 2. However, the key difference is that an 'analyse' question requires you to answer in the context of the case study provided.

This is not a model answer. It is a sample answer for you to improve.

The opening sentence defines the term 'limited liability'. This is a good approach to an 'analyse' question as it demonstrates straight away that the student understands the concept mentioned in the question.

This part of the answer explains the benefit of limited liability. However, although it mentions Joe, this paragraph contains little context. There are no significant issues drawn from the case study.

The second paragraph analyses the limitations of limited liability. The student has explained that limited liability will not necessarily protect the business from failure. The second paragraph is also placed in context by referring to the competitive nature of the fast food market and the type of business. The student has also referred to the low level of fixed costs, which has been interpreted from the break-even chart. A good answer will always be rooted in the issues raised in the case study.

To revise limited liability, Links turn to page 25.

Now try this

How else could you improve this student's answer by linking it to the context of The Wood Fired Pizza Company? Try to identify two issues that you might connect when answering this 'analyse' question.

Had a look

Nearly there



Investigating small business

Exam skills

'Justify' questions

'Justify' questions

A 'justify' question requires you to consider two different options. This might include considering the relative benefits and drawbacks of two alternative strategies. Your answer will need to be in the context of the case study and must finish with a justified conclusion based on your analysis.

The question mentions making the business 'competitive'. Always highlight the key terms in the question and ensure that you address them in your answer.

This is **not** a model answer. It is a sample answer for you to improve.

Always try to use business terminology in your answers, e.g. 'premium price' and 'contribution per pizza'.

The student has identified a benefit ('cheaper') and explains why ('not have to be transported so far').

The student goes on to discuss the benefits of Option 2 in the next paragraph.

This paragraph gives the student's conclusion. In it, they have made a decision and provided a justification for their decision. They have also compared the relative merits of Options 1 and 2.



Now try this

You can revise the concept of tariffs on page 55.

Balance

Balance means identifying the benefits and drawbacks in your answer. Using balance is a good technique to include when answering 'justify' and 'evaluate' questions.

Worked example



The Wood Fired Pizza Company can purchase its ingredients via two options. **Option 1:** Grown locally **Option 2:** Imported from Italy

Justify which one of these two options would most help The Wood Fired Pizza Company to be more competitive. (9 marks)

Improving an answer

The benefits of Option 1 is that purchasing locally grown produce will help support local businesses. Many people who buy their pizzas might feel strongly about supporting local businesses, therefore this could attract potential customers. Furthermore, some people may be willing to pay a premium price for a Wood Fired Pizza Company pizza knowing that they will be supporting the local economy. Another benefit of local produce is that it is likely to be far cheaper than produce grown in Italy because it does not have to be transported so far. This could reduce unit costs and increase the contribution per pizza ...

...Overall, I believe it is better for The Wood Fired Pizza Company to purchase locally grown ingredients. Although tomatoes and ingredients from Italy may be more traditional, I do not think they will have a significant impact on the quality of the pizzas in order to justify the considerable costs of importing, which may include a tariff.

Can you think of any reasons why locally grown ingredients might be more expensive than resources that are imported from abroad?

Try to include the word 'authentic' in your paragraph and think about how this word relates to the case study.

Write your own paragraph about Option 2 in order to complete this student's answer.

Had a look

Nearly there

Exam skills

'Evaluate' questions

Worked example

Evaluate the impact on the success of The Wood Fired Pizza Company of its employees being fully qualified with the necessary food hygiene qualifications. You should use the information provided as well as your knowledge of business. (12 marks)

Improving an answer

Having fully qualified employees means that the employees of a business will be highly skilled. For Joe's business, this is important because all of the pizzas are made by hand and this means that his employees will need the skills to do this. Having food-preparation qualifications is also very important for The Wood Fired Pizza Company because it is a fast food business that prepares food outdoors. Having these qualifications means that customers are far less likely to get food poisoning, which could have a significantly negative impact on the reputation of the company.

Having the necessary food hygiene qualifications will help reassure customers as they know the employees are properly trained, but it is not the most important consideration for most people. Customers expect the food they buy to be safe and well cooked. This means that it will do little to give the company a competitive advantage. Other factors such as the quality and taste of the food or the experience of eating freshly cooked pizza may be more important in attracting the most customers.

and any pass was der ber ner nie ber ben ber ber ber

'Evaluate' questions

An 'evaluate' question requires a clear and well-justified conclusion based on the analysis developed in the answer. A developed evaluation may also include an 'it depends' statement, which shows consideration of other factors not mentioned in the case study.

Nailed it!

This is just part of a student answer. It is **not** a model answer. It is a sample answer for you to improve.

The first paragraph offers a number of benefits of having employees with food hygiene qualifications. The answer is also clearly in context, referring to 'made by hand' and 'food poisoning'.

The student has failed to mention that having food hygiene qualifications might be a legal requirement of running a fast food business and that there may be legal consequences if these are not in place.

Links Turn to pages 36 and 37 to learn about the impact of legislation on business.

Writing a conclusion

Now try this

Use the following criteria to write a conclusion. Draw a valid and well-reasoned conclusion based on a thorough evaluation of business information and issues (AO3b).

Start by making a decision - is being fully qualified in food hygiene key to the success of The Wood Fired Pizza Company?

Justify your decision by identifying what you think is the **most** important factor.

- Explain what your decision/choice may depend on.
- Provide The Wood Fired Pizza Company with a recommendation based on your answer, such as how they should go about implementing what you have suggested.

Try to include a 'depends on' statement in your conclusion to show balance.

Write a conclusion to complete the student's answer to the 'evaluate' question. Your conclusion should justify whether having food hygiene qualifications is significant. Identify what is the most important factor and anything that the justification may depend on. Try not to simply repeat the information given in the first two paragraphs.