

Baker Clause Policy Statement

Introduction

This policy statement sets out Stuart Bathurst Catholic High School's arrangements for managing the access of providers to every student in Years 7 – 11 to discuss both academic and non-academic routes that are available to them as part of a holistic careers programme enabling all our students to make an informed choice about their post 16 provision. This is also measured regularly against the careers standards of the Gatsby benchmarks using a Compass Assessment framework and evaluation with students, teachers and SLT as part of a progressive careers programme.

Stuart Bathurst Catholic High School proactively seeks to build relationships with 6th form schools, colleges, apprenticeship providers, universities and employers as we plan our careers programme and project week activities throughout the school year to ensure all our students have access to the most current and up to date careers information at key transition points and that providers have multiple opportunities to speak to students and their parents across Years 7 -11 to offer information on vocational, technical and apprenticeship qualifications and pathways.

Stuart Bathurst Catholic High School ensures that their staff involved in personal guidance and pastoral support and are up to date with their knowledge through a programme of Continuing Professional Development.

Management of Provider Access Requests

Providers wishing to request access should contact Mr Terry Walsh: Assistant Headteacher/ Careers Leader

Telephone: 01215561488 or email terence.walsh@stuart-bathurst.org.uk

Pupil Offer and Opportunities for Access:

We have a range of flexible programmes to ensure our students and parents have access to a full careers programme of information through assemblies, drop-in lunch times, parents evenings, careers fairs, apprenticeship workshops, newsletters and project week activities.

Any provider is welcome to contact us to discuss what they can provide for our students and how we can best accommodate your support. Example activities include: Careers/enterprise Fayres, World of Work Preparation, I Love my Job, and Mock Interviews

All pupils in Years 7 – 11 are offered:

Target group	Careers and work-related education activities including financial capability, enterprise and employability	Careers information, advice and guidance
Year 7	<ul style="list-style-type: none">PSHE Introduction to careers exploration "I Love My Job"	<ul style="list-style-type: none">Access to 1:1 Careers Adviser or personal support in Compass

	<ul style="list-style-type: none"> • Development of aspirations, self-awareness and personal development through a varied and inspiring programme of project week activities • Unifrog • National Careers Week activities • Introduction to STEM Careers 	<p>through referral by staff, parents, HoY or tutors.</p> <ul style="list-style-type: none"> • Access to employer visits and careers club lunch times or after school • External providers delivering STEM sessions and project week activities
Year 8	<ul style="list-style-type: none"> • Year 8 Careers lesson (intro to careers provision, decision making/informed choice, gender stereotyping) • Unifrog • Careers Fair • Option Choices • Nation Careers Week activities • Introduction to STEM Careers 	<ul style="list-style-type: none"> • 1:1 support for SEN and PP students to support Option Choices. • 1:1 support following referrals by HoY, LSM or tutors • Careers Adviser support at Options Evening and Assembly • Access to employer visits and careers club lunch times or after school • External providers delivering STEM sessions and project week activities
Year 9	<ul style="list-style-type: none"> • PSHE Careers lessons – • Careers Fair and access to employer visits • GCSE options <ul style="list-style-type: none"> - Career Pilot, personal interests, careers quiz, decision making skills • Step-into the NHS programme • Year 9 Options Evening • National Careers Week Activities • Introduction to HE and Post 16 Pathways and benefits of university and apprenticeships 	<ul style="list-style-type: none"> • Full time Careers Adviser in school • Individual careers information, advice and guidance for students • 1:1 support for SEN and PP students to support Option Choices. • Annual Review with transition focus • Careers adviser supporting project week Careers Plan • HoY, LSM, SENCO, support staff, Parents/carers, other agencies • University Student Ambassadors • Brilliant Club • Alumni talks and workshops on option choices • External providers delivering STEM sessions and project week activities
Year 10	<ul style="list-style-type: none"> • PSHE-Work Experience Preparation – letter writing, CV's, job-search skills, support in securing placements, expectations in the workplace, setting targets • PSHE-Health & Safety in the Workplace • Work Experience placements 	<ul style="list-style-type: none"> • Lessons in preparation for work experience with support and guidance, managed by work experience co-ordinator • Work experience support for vulnerable or disadvantaged students.

	<ul style="list-style-type: none"> • 1:1 CIAG appointments for selected students • 6th form Taster days • Unifrog • Careers Fair • Careers talk from University of Birmingham and Aspire • Introduction to Apprenticeships • Introduction to Armed Forces Careers • National Careers week activities 	<ul style="list-style-type: none"> • 1-1 interview with Careers Adviser in school • Individual careers information, advice and guidance for students. • HoY. LSM's, SENCO, support staff, Parents/carers, other agencies
Year 11	<ul style="list-style-type: none"> • Careers interviews for all Year 11 students • Post 16 small-group sessions • Assemblies from local FE, 6th Form and Apprenticeship providers – Post 16 Transition • Apprenticeship group work and support • Careers Fair • Student and Parent College information evening • Transition support for selected students with an EHCP, PP and 'at risk' including college visits/tasters • 16+ Application process • Mock Interviews • Higher Education Awareness – visits and assemblies • Careers talks from Employers – LMI, STEM • National Careers week activities 	<ul style="list-style-type: none"> • Individual careers information, advice and guidance for all Y11 students by Connexions in school • Transition support and guidance SEND • PP and vulnerable groups extensive support from CA, LSM, HoY and SR • Application form guidance and support by form-tutors • Interview preparation in National Careers week • Interview support •

Any provider wishing to access or provide IAG to our students as part of our careers programme will be supported by our teaching staff throughout their visit and never left unattended. We will make available appropriate resources to support provider presentations, which will be discussed and agreed in advance to ensure material meets our quality assurances and security measures.

Providers are welcome to leave copies of their prospectus' or course literature and we will distribute them to relevant students and have them available in the School Library and on the Careers section of the school website.

Students can drop in to our careers library to access this information or will be provided relevant information in their careers guidance interviews.

We can promote and distribute details of careers and apprenticeship literature and vacancies to all relevant students and parents through direct Email, parent-mail or promotion in our newsletter.

Approval and Review

Head Teacher:

Signature:.....

Date:.....

Date of Next Review: