



ANNUAL REPORT 2022 2023



WELCOME TO SJBCA



Welcome to the second edition of our Annual Report.

This document has been developed to provide all stakeholders with an overview of our work during 2022/23.

Welcome from the Accounting Officer

I am pleased to be able to introduce you to our second annual report for the St John Bosco Multi Academy.

What a fantastic year 2022/2023 has been for our family of eight schools.

This report is a small insight into the work of the multi academy and our schools.

The central team has worked tirelessly in support of all of our schools to ensure both staff and students receive the very best care, opportunities and outcomes.

Our central team is a team of experts who work together with the school leaders to deliver on strategy and school improvement. The central team is small but is committed to the mission, vision and values for our multi academy, delivering through our roles.

I am incredibly proud to have led this multi academy during the last academic year and look forward to continuing to work with staff, governors, students, parents and the wider community moving forward.

I hope you enjoy this report.

HELEN PARKES | ACCOUNTING OFFICER

Welcome from the Chair of Directors

I took up post of Chair of Directors in January 2023 following the relocation of the existing Chair after nine years of service.

My commitment to Catholic education has seen me undertake a number of governance roles and re-joining to become a Director and then Chair of this Board is something that I feel is a vocation.

The achievements of our schools and multi academy during the last academic year is something that I hope this report provides an opportunity to celebrate with our family of schools and wider community.

This year is the first year where no new schools have joined us, providing an opportunity for us to take time to discuss and form our vision as a family.

This year now sees us in a position where we have a new five-year strategy that we are keen to begin sharing for the benefit of those in our care.

PHIL HANCOX | CHAIR OF DIRECTORS

OUR VISION AND VALUES

June 2023 marked an important time in our multi academy; central team members and principals from all schools came together to discuss our 'WHY'.

We discussed what was most important to us, what we wanted for the children and families in our care, whilst considering the values that are most important to us.

After working together collaboratively our vision was formed and is being introduced to all staff at our October 2023 MAC day.

Our vision is something we are incredibly proud of and we feel truly brings us together as a family.

Our Vision

Together, we develop the whole child made in the image and likeness of God.

We nurture the unique gifts and talents of every individual: providing ambitious Catholic education for our diverse family of schools and the communities they serve.

Through the teachings of Jesus, our children know that they are loved, protected and valued equally.

This empowers them to make a positive difference in our world.

LOVE IS REPAID BY LOVE

Our Values

Solidarity and subsidiarity a commitment to stand with each other in support of each other while enhancing the culture, identity and heritage of each parish and local community.

Care for each other compassion, trust and respect for the dignity and value of each individual.

Stewardship of the earth the responsibility we share for the just and sustainable use of all our talents and resources.



SJBCA HEADLINES

£418,836

SCHOOL CAPITAL ALLOCATION FUNDING SPENT ACROSS FOUR OF OUR SCHOOLS

- Refurbished teaching and learning spaces at Stuart Bathurst
- Asbestos removal at St John Bosco and St Chad's
- Flat roof replacement at St Mary's

£2,213,475

CAPITAL INVESTMENT IN 7 OUT OF OUR 8 SCHOOLS

- Flat roof recovering at St Mary's, St Chad's and Stuart Bathurst committing to keeping all schools safe, warm and dry
- Refurbished Sixth Form Centre at Bishop Milner Catholic College
- Refurbished EYFS area at St John Bosco Catholic Primary School
- Fire Compliance project at St John Bosco Catholic Primary School
- Safeguarding project at St Bernadette's
- Toilet refurbishment at Stuart Bathurst
- Boiler replacement at Bishop Milner

					
8	3,021	402	1,135	68	96%
SCHOOLS	PUPILS ON ROLL	MEMBERS OF STAFF	CATHOLIC CHILDREN	ETHNIC GROUPS	STAFF RETENTION RATE

GOVERNANCE SUCCESSES...

- 5 directors have been appointed to the BOD in 2022-2023.
- 1 director was re-appointed
- 1 director (the Chair) resigned
- A new Chair was appointed – Phil Hancox
- The LGB for St Bernadette's was fully formed as was the Secondary School Board for Stuart Bathurst and Bishop Milner.
- 2 LGB Chairs completed the NGA Chair's Development Programme.

Our first ever diversity data capture across all levels of governance was undertaken. Findings below are used to inform future recruitment practice;

- Across the board we have a good gender diversity balance.
- The ages of governors span all age groups.
- The majority of governors do not have a disability. 3 respondents declared a disability with no additional support required.
- The majority of governors are White British. There is some ethnic diversity represented in the survey but this is very minimal.
- As expected, the majority of governors are Christian. 2 respondents had no religion, 2 are of other religions. 1 stated in the comments that they are a minority sub-sect of Christian (Hebrew-Catholic)
- Most governors reside within 15 miles of their school. Only 1 travelled further than this.
- 38% of respondents were not a parent.
- The majority of governors were educated at state-funded schools. A small percentage were educated at Independent schools or schools outside of the UK.
- A respondent had experience of the care system whilst growing up.
- The majority of respondents went on to higher education.
- The majority of respondents were not eligible for FSM when in school or this was not applicable to them. 3 were eligible.

REFLECTING ON 22/23

The last two years I went through some significant changes for me professionally as an educator, leader, and practitioner after working in one of the leading independent schools in Edgbaston.

Opening an educational consultancy firm is the highlighted my year with clear aim of supporting local communities in Handsworth area. The change came at a time when I joined SJMAC board of directors in May 2023.

Without a doubt it is an eye-opener for me professionally after working at different levels of an independent education sector for over a decade.

As my first experience at the board level, I learned a lot from MAC board of directors who enjoys a diverse range of skills and experience. I was impressed on how our fellow directors approach the consolidation of the work of MAC in seeking improvement across all the schools.

I am very encouraged that the MAC central team took a bold decision to recruit governors and trustees from diverse section of the community.

I am humbled by the board's trust bestowed to myself in allowing to lead couple of key roles within the board within such a short period of time.

The schools under the strategic leadership of a diverse board will certainly continue to benefit from the wide-range of knowledge, skill, background for which everyone continues to seek excellence in our schools.



AMAN SELOMON | FOUNDATION DIRECTOR

BISHOP MILNER CATHOLIC COLLEGE

HIGHLIGHTS OF 2022-23

- The year-long launch of our new college Mission Statement and Prayer.
- Wonderful staff and student pilgrimage to Lourdes in May.
- Range of excellent external monitoring reports validating school improvement progress.

AWARDS AND ACHIEVEMENTS

- Termly FFT Awards for excellent attendance.
- Another year of KS4 progress being above that of the national picture.
- Staff qualifications for mental health including Youth Mental Health First Aid Champion and Diploma in Mental Health in adolescence.



Bishop Milner
CATHOLIC COLLEGE



OUR PRIORITIES FOR 2023/24

- **OBJECTIVE 1** Actively live out our college Mission in ways that are more creative, expressive and independent.
- **OBJECTIVE 2** Further embed consistency in our delivery of our ambitious curriculum
- **OBJECTIVE 3** Enhance systems that teach children how to behave and show them what excellence looks like.
- **OBJECTIVE 4** Further supporting students to be confident, resilient and independent.

BUILDING IMPROVEMENTS

- Refurbishment of our sixth form teaching areas.
- Boiler replacement for the main building

COMMUNITY EVENTS AND FUNDRAISING

- The Sixth Form supporting the Christmas Fayre at our local parish of St Chad's, Sedgley,
- Hosting our annual awards and carol evening following its successful return last year where over 400 people attended.
- Furthering our support for the Black Country Foodbank which we supported last year during Advent.
- A MacMillan coffee morning with parents and carers invited into college.
- The return of our Senior Citizens Christmas Party, inviting guests from the local residential homes or those with connections to the college for food, drink, games and fun.
- Supporting seven of our students from across different year groups in making their sacraments of Holy Communion and Confirmation during mass at St Chad's, Sedgley.
- Fundraising for the Lourdes pilgrimage 2024.
- Supporting CAFOD and a local charity in our Lenten fundraising effort.

SUCCESS AND CELEBRATIONS OF CHILDREN

- Whole College Production of The Addams Family.
- Students at the regional finals of the Catenian's public speaking competition.
- The Chaplaincy Team and Stewardship Team going from strength to strength.
- The growth of the college Peace Garden.
- Many local and regional sporting successes including 3 cup final wins in football.
- Amazing contributions on the trip to Berlin.
- Year 7 flourishing at the Blackwell outdoor residential.

EQUALITY AND DIVERSITY CELEBRATIONS

- Active promotion of our college values through celebration months including: Black History Month, Anti-bullying Month, Holocaust Memorial Month, Living in the wider world month, British Values month, Equality and Diversity Month and Around the World at BMCC.

SURVEY HIGHLIGHTS

- 100% of staff strongly agree or agree that they are proud to work at Bishop Milner Catholic College
- 97% of parents Strongly agree or agree that their child feels safe at school.

ST BERNADETTE'S CATHOLIC PRIMARY SCHOOL

HIGHLIGHTS OF 2022-23

- Continued learning and outstanding staff collaboration
- A curriculum designed to celebrate the diverse and inclusive community
- Introduction of school dog to support pupils' wellbeing & pastoral needs.
- Fantastic end of year attainment and progress in KS2 national tests.

AWARDS AND ACHIEVEMENTS

- KS2 SATs scores above National with strong progress scores
- Dog Mentor 'gold' award for Cara & school's commitment to training.
- Good progress towards Live Simply award
- School celebrated it's 50th anniversary of opening.



ST BERNADETTE'S
CATHOLIC PRIMARY SCHOOL



OUR PRIORITIES FOR 2023/24

- **OBJECTIVE 1** To embed Catholic Social Teaching within the curriculum.
- **OBJECTIVE 2** Refine reading in support of all children and adapting teaching to secure progress for all pupils
- **OBJECTIVE 3** Embed the schools behaviour curriculum to drive improving standards.
- **OBJECTIVE 4** Plan and deliver effective wider curriculum opportunities for all.

BUILDING IMPROVEMENTS

- New fencing to improve site security
- New outdoor recreational space
- Fire compliance project

COMMUNITY EVENTS AND FUNDRAISING

- MacMillan Coffee Morning
- Mini-Vinnies charity work
- Cafod & other charity fundraising events led by classes
- Termly parent coffee mornings with speakers from local Walsall service providers
- Season of Creation with focus for St Francis' feast day on donations for animal shelter locally.

SUCCESS AND CELEBRATIONS OF CHILDREN

- KS1 reading & Maths data in line with National
- 88% of Yr4 pupils achieved the expected standard.
- KS2 national tests attainment & progress scores in all subjects very positive.
- All pupils had opportunity to work with member of GB Athletics squad.

EQUALITY AND DIVERSITY CELEBRATIONS

- Black History Month celebrated throughout school.

SURVEY HIGHLIGHTS

- 94% of parents said they are happy with the school
- 97% of parents feel the school keeps pupils safe.

ST CHAD'S CATHOLIC PRIMARY SCHOOL



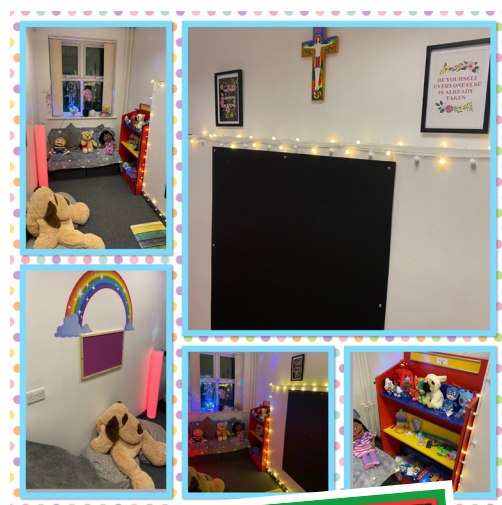
St Chad's
CATHOLIC PRIMARY SCHOOL

HIGHLIGHTS OF 2022-23

- A new, improved curriculum in all subject areas.
- Really strong SATs results showing great attainment and progress.
- Good OFSTED rating with OUTSTANDING personal development.

AWARDS AND ACHIEVEMENTS

- School Games Bronze Mark Award
- Secured Good and received a positive OFSTED report



OUR PRIORITIES FOR 2023/24

- Further improve learning behaviours and behaviour during unstructured times through developing and embedding a new behaviour curriculum.
- Develop a wide range of strategies for moving learning into action, faith in action; and support our pupils to further enhance their advocacy skills for change for those in greatest need in society.
- Further support the most vulnerable children in school through early identification of need and specialist support to meet those needs

BUILDING IMPROVEMENTS

- New 'Rainbow Room'
- Beautiful new prayer room

COMMUNITY EVENTS AND FUNDRAISING

- MacMillan Coffee Morning
- Grandparents afternoon tea
- Engagement with local community
- School food bank

SUCCESS AND CELEBRATIONS OF CHILDREN

- Numerous sporting events attended

EQUALITY AND DIVERSITY CELEBRATIONS

- Celebration showcase assemblies including Chinese New Year and Diwali
- Celebration of Multi-Cultural Day where all children dressed in clothes from their heritage

SURVEY HIGHLIGHTS

- 100% of staff said that they are proud to work at the school.
- 99% of parents agreed that the school fulfils its Catholic mission.

ST JOHN BOSCO CATHOLIC PRIMARY SCHOOL

HIGHLIGHTS OF 2022-23

- A new, improved bespoke curriculum for all non-core subjects to meet the needs of all learners.
- Amazing SATs results – best in Sandwell!
- Exceptional pupil behaviour – praise from all visitors.

AWARDS AND ACHIEVEMENTS

- School Games Gold Mark Award
- Maintained English Hub Status



OUR PRIORITIES FOR 2023/24

- Improve our whole school attendance.
- Develop a wide range of strategies for moving learning into action, faith in action; and support our pupils to further enhance their advocacy skills for change for those in greatest need in society.
- Further support the most vulnerable children in school through early identification of need and specialist support to meet those needs.

BUILDING IMPROVEMENTS

- Newly refurbished EYFS area
- Exciting, new KS2 playground equipment
- New climbing frame and slide on the EYFS playground

COMMUNITY EVENTS AND FUNDRAISING

- Whole school fundraising for a community defibrillator
- MacMillan Coffee Morning
- Grandparents lunch
- Engagement with local community including Kelvedon House
- School food bank
- Regular school/Parish Mass.

SUCCESS AND CELEBRATIONS OF CHILDREN

- Fantastic behaviour and attitudes to learning
- Numerous sporting events attended

EQUALITY AND DIVERSITY CELEBRATIONS

- Multi-cultural celebration where all classes studied a religion including visiting a place of worship and showcased their learning.
- Celebration showcase assemblies including Chinese New Year, Diwali, Eid-ul-Fitr, Pillars of Islam

SURVEY HIGHLIGHTS

- 100% of parents said that their child does well at this school.
- 99% of parents said that their child is happy and they would recommend the school to others.

ST JOSEPH'S CATHOLIC PRIMARY SCHOOL



HIGHLIGHTS OF 2022-23

- Continued staff commitment to the Catholic Life and Mission of our school
- Excellent KS2 results – the best in the school's history
- Continued strong links with the local food bank
- Creating a dedicated spaces in school to support some of our children with high SEN needs and areas to support children with mental health needs.
- High engagement in extra curricular activities by children from all different groups.

AWARDS AND ACHIEVEMENTS

- Live Simply Award
- School Games – Gold!
- Pledged to become a School of Sanctuary



OUR PRIORITIES FOR 2023/24

- **OBJECTIVE 1** To embed the pupil led collective worship policy so that children are confident in preparing and leading acts of collective worship more independently.
- **OBJECTIVE 2** Develop an ambitious curriculum for Joseph's Jigsaw so that children with SEN have access to knowledge rich, sequenced curriculum.
- **OBJECTIVE 3** Ensure that children, parents and staff have a clear understanding of the behaviour policy.
- **OBJECTIVE 4** Continue to provide a range of experiences for children, both inside and outside of school, so that they have opportunities to develop their skills and talents.
- **OBJECTIVE 5** Develop the confidence of subject leaders so that they can communicate with clarity the rationale for the subject / s they lead.
- **OBJECTIVE 6** Continue to embed the use of the newly refurbished outdoor environment so that children have the same learning opportunities outside as they do inside.

BUILDING IMPROVEMENTS PLANNED

- To create a larger area for Joseph's Jigsaw to operate.
- To improve the fencing at the front of the school to keep children and families safe.

COMMUNITY EVENTS AND FUNDRAISING

- Work with the local foodbank.
- Work of the Mini Vinnies in the community.
- CAFOD Fast days
- Parish events

SUCCESS AND CELEBRATIONS OF CHILDREN

- Competing in a range of sporting competitions
- Hosting the Mass for the SJBCA Feast Day
- Meeting with CAFOD representative as part of the Live Simply Award
- Playing an active part in a variety of leadership groups within school
- Confidently leading Prayer and Liturgy throughout the year.

EQUALITY AND DIVERSITY CELEBRATIONS

- 2 x Brilliant in Britain Weeks, learning about and exploring different cultures and faiths.
- Working with WBA on diversity and differences
- 2 x Anti-bullying weeks to focus on the importance of following our school values.

SURVEY HIGHLIGHTS

- 100% of parents said that the school provides good quality Catholic Religious Education for its pupils
- 100% of pupils said that teachers give them work that challenges them.

ST. MARK'S CATHOLIC PRIMARY SCHOOL

HIGHLIGHTS OF 2022-23

- Windrush 75th anniversary celebrations 22/23
- School of Sanctuary Award 22/23
- School Games Gold Mark 22/23
- Music Mark School 22/23

AWARDS AND ACHIEVEMENTS

- **CONTINUED** School Games Gold Mark 22/23
- **NEW** Windrush 75th anniversary celebrations 22/23
- School of Sanctuary Award 22/23
- School Games Gold Mark 22/23



OUR PRIORITIES FOR 2023/24

- **OBJECTIVE 1** To embed Catholic Social teaching principles in all areas of the curriculum
- **OBJECTIVE 2** Provide enriching experiences to enhance cultural capital
- **OBJECTIVE 3** Embed the school aims of the new behaviour standards

BUILDING IMPROVEMENTS

- EYFS outdoor area
- Sensory room

COMMUNITY EVENTS AND FUNDRAISING

- Carol concert at Holy Name Church
- Half termly family masses
- St. Mark Feast Day Mass
- Raising £925 for MAC Turkey-Syria appeal
- Good Shepherd Mass

SUCCESS AND CELEBRATIONS OF CHILDREN

- Children writing letters to local MP on supporting refugees and social justice
- Sports fixtures – Y5/6 winners in the MAC football competition
- Attendance awards
- Mission team taking action to be gospel activists

EQUALITY AND DIVERSITY CELEBRATIONS

- Life to the full day
- Windrush Week
- Summer Caribbean fayre
- Multi-cultural Week
- Anti-bullying week

SURVEY HIGHLIGHTS

- 100% of staff are proud to be a staff member at St. Mark's
- 99% children say that in RE lessons they have the chance to learn about Jesus and follow his example

ST. MARY'S CATHOLIC PRIMARY SCHOOL

HIGHLIGHTS OF 2022-23

- The implementation of a progressive, knowledge rich curriculum that is aspirational for all learners.
- Working in collaboration with Stuart Bathurst to offer pupils a variety of enrichment opportunities.
- The King's Coronation, Family Celebration day.
- Visit from the Archbishop

AWARDS AND ACHIEVEMENTS

- Bronze School Games award
- Accredited Mental Health First Aider for staff
- The installation of a new school library



OUR PRIORITIES FOR 2023/24

- **OBJECTIVE 1** To show our commitment to Catholic Social Teaching and it's values by achieving the CAFOD 'Live Simply Award'
- **OBJECTIVE 2** To ensure that children are fluent in the basic skills of Mathematics and Phonics to enable them to be confident learners.
- **OBJECTIVE 3** To develop an engaging and inspirational outdoor environment for our EYFS pupils, to provide a wealth of learning opportunities.

BUILDING IMPROVEMENTS

- Fire compliance project has been completed with all new internal windows and doors.
- Newly recovered and insulated roof.

COMMUNITY EVENTS AND FUNDRAISING

- 'Smile for Joel' football competition
- Harvest Appeal for the 'Breaking Bread' food bank in Wednesbury.
- Lenten fundraising for CAFOD and the Good Shepherd Appeal.
- Macmillan Coffee morning

SUCCESS AND CELEBRATIONS OF CHILDREN

- Improved KS2 results.
- Re-instated Residential visits for pupils. Year 4 went to Frank Chapman in Bewdley and Y6 went to Alton Castle.
- Introduction of our 'Reading Rockstars' award.
- KS2 production of 'Matilda' held in the Theatre at Stuart Bathurst.
- Collaborative Christmas Concert at St. Mary's church, with Stuart Bathurst.

EQUALITY AND DIVERSITY CELEBRATIONS

- Our focus for Black History month this year was 'The Windrush'. We used the book 'Granny came here on the Empire Windrush' by Patrice Lawrence to learn about this important part of history. All pupils then participated in an assembly where they shared their learning.
- Visit to St. Mary's College, Oscott for a Vocations Day.

SURVEY HIGHLIGHTS

- 99% of pupils say that the school helps them to become closer to Jesus.
- 100% of staff say they are proud to be member of the St. Mary's family

STUART BATHURST CATHOLIC HIGH SCHOOL

HIGHLIGHTS OF 2022-23

- The Catholic Life of the school went from strength to strength last year with weekly form group masses, whole school masses and the Sixth Form Pilgrimage to Lourdes.
- Stuart Bathurst now has a brand new, sequenced, broad and balanced curriculum which includes Food Technology and the Creative Arts, including photography.
- A great number of pupils increased their Cultural Capital through the trips that were organised throughout the year, including trips to the theatre and local places of religious worship.

AWARDS AND ACHIEVEMENTS

- Our GCSE and A Level results improved again this year. On average, of our pupils achieved at least in line with expectation. The great majority of our year 11 and year 13 pupils secured places on their chosen apprenticeship, college or university course.
- A record number of pupils achieved commendable number of Achievement Points which resulted in them being awarded a host of rewards from certificates, to prizes, to rewards trips.



OUR PRIORITIES FOR 2023/24

- **OBJECTIVE 1** To further improve the Catholic Life of the school through embedding Catholic Social Teaching in the curriculum.
- **OBJECTIVE 2** To build on the excellent progress made last year in the field of Teaching and Learning to further improve pupil outcomes at the end of KS4 and KS5.
- **OBJECTIVE 3** To create greater opportunities for pupils to gain valuable insights into the world of work through inviting guest speakers and organisations into school as well as organising universities trips for pupils in the older years.

BUILDING IMPROVEMENTS

- The English, Psychology, Geography, MFL, History and Sociology Department rooms have been completely refurbished.
- The Upper Boys and Upper Girls toilets have been completely refurbished.

COMMUNITY EVENTS AND FUNDRAISING

- MacMillan Coffee Morning
- Smile for Joel day
- Cafod Family Fast Day
- Wear Something Yellow Day to support World Mental Health Day on 10th October

SUCCESS AND CELEBRATIONS OF CHILDREN

- Commendable examination results
- Commendable numbers of Achievement Points awarded throughout the year.
- Large numbers of pupils volunteered to represent the school in a host of events including Year 6 into 7 Day, Sixth Form Open Evening, sports events and through helping to look after our Year 4, 5 and 6 pupils when they visited our school from St Marys, St Marks and St John Bosco.
- Our pupils won a host of sporting events including football, netball and dodgeball awards.

EQUALITY AND DIVERSITY CELEBRATIONS

- **CULTURAL WEEK** We celebrated the cultures of all of our pupils during cultural week. The week included music, dance, the opportunity for our pupils to come into school wearing their cultural costumes, as well as a wonderful food sale one afternoon.
- Many cultures were celebrated as part of the school's SAINT programme and many pupils had the opportunity to visit a number of local places of worship.
- Local religious leaders from the Muslim, Hindu, Christian, Jewish, Buddhist and Sikh Faiths visited our school to speak to our children in assemblies.

SURVEY HIGHLIGHTS

- 93% of parents agreed that the school provides good quality Catholic Religious Education for its pupils
- 92% of parents believe school fulfils its mission to make Christ known today

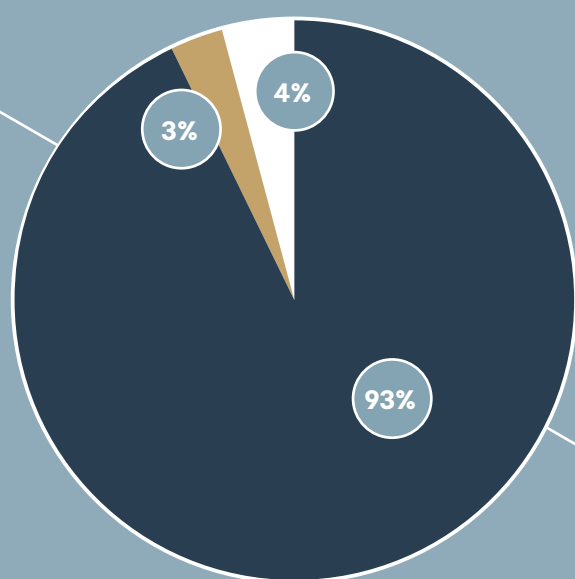
FINANCIAL OVERVIEW 2022/23

FINANCE SUMMARY

Each year our MAC is entrusted with a significant amount of public funds in which to support our schools to allocate to key areas in order to deliver a quality education to the children in our care.

In 2022/23 the MAC has committed to spending and allocating resources to meet the objectives of each school.

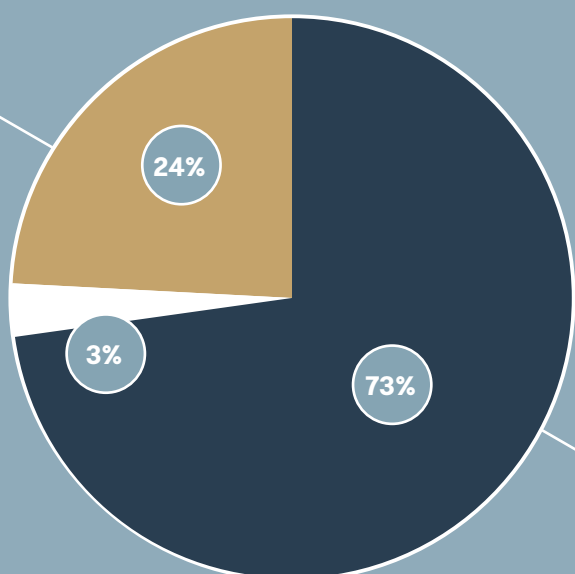
2022/23 TOTAL INCOME



FUNDING INCOME

DfE/ESFA/Local Authority	£20,737,400
Other trading activities	£635,962
Other donations and capital grants	£931,091

2022/23 TOTAL EXPENDITURE



EXPENDITURE

Staffing (including Agency)	£14,793,268
Premises	£556,440
Other costs	£4,920,303

CATHOLIC LIFE AND SPIRITUALITY

This academic year has been a fantastic inspirational year celebrating our Catholic mission, vision, prayer and liturgy.

We held our first MAC day with all staff from our 8 schools in attendance sharing in the theme of 'Togetherness'.

Mass was celebrated by the late Bishop David McGough. This day saw the launch of our new People Strategy based on our principles of Catholic Social Teaching. 94% of staff learnt something new about the MAC on that day, with 95% of staff stating that they were glad to be part of the MAC.

Our staff advent charity for 2022 was Father Hudson's Care where we collected luxury items to create 38 luxury hampers.



July 2023 we took children from our schools to work together on a MAC hymn. The hymn has been developed around the theme of Love is repaid by Love – our motto taken from St John Bosco.

Our secondary schools took students to the Lourdes Pilgrimage in support of the Birmingham Diocese, May 2023.



In June our central team and principals took time away from our schools to work together on our MAC vision. Following a morning of excellent work, where our mission and values were secured we took time to attend the Diocesan Mass at St Chad's Cathedral.



Our Christmas Carol Concert for our primary schools was held virtually across the multi academy, with over 1000 pupils sharing in our advent celebrations.

On the 1 February 2023 our central team attended a retreat day at the Sisters of Sion.

Spending time together as a team, reflecting and praying was a powerful experience.



On the 10 February our Principals had the opportunity to experience the open door of the Sisters of Sion.

Sharing our commitment to faith is extremely important to our multi academy and during this year we have committed to serving our wider community by sharing our experiences on social media.

We have placed a focus across all schools during key months in our liturgical year where Lent 2023 took our first focus piece. All schools were asked to share a video of their Stations of the Cross.

Lent 2023



THE MAC JOURNEY THIS YEAR

SCHOOL DEVELOPMENT

- Ongoing support for SEND pupils, the MAC now has 497 pupils
 - 66 pupils with Educational Health Care Plans
- Providing an inclusive education
 - 877 pupils who are disadvantaged
 - 929 pupils have English as an additional language
- Comprehensive CPD programme for all staff
- All schools have seen an improvement in progress outcomes
- One school received Ofsted and secured a 'Good' outcome

OPERATIONS

- Safeguarding reviews have taken place in all schools
- Very low staff turnover
- New Management Information System in all schools to support sharing of information
- Health and Safety, GDPR and monitoring to ensure all schools are statutory compliant
- Statutory training completed by all staff

WORKING TOGETHER

- Increased sense of belonging amongst staff and pupils
- Centralised safeguarding and provision mapping systems
- Regular meetings of subject leaders and principals
- Securing the future of Catholic education through working with external organisations such as EducareM
- Planning for succession with the offering of in-house leadership development training and opportunities

SOCIAL MEDIA

- New social media platforms such as Facebook, Instagram, X and LinkedIn to share and celebrate our collective achievements.

EFFECTIVE LEADERSHIP AND GOVERNANCE

- 10 new school leaders appointed
 - 4 of which were existing staff
- 16 new local governors recruited
- 5 new directors recruited
- Safeguarding training provided to all governors and directors
- Scheme of delegation reviewed to ensure focus of governors is on the lived experiences of pupils in our school and school improvement.





St John Bosco
CATHOLIC ACADEMY

OUR SCHOOLS



Bishop Milner Catholic College

Burton Road, Dudley DY1 3BY
Telephone: 01384 889422
E: info@bmilner.dudley.sch.uk



Stuart Bathurst Catholic High School

Wood Green Road, Wednesbury,
West Midlands WS10 9QS
Tel: 0121 556 1488
E: admin@stuart-bathurst.org.uk



St. Chad's Catholic Primary School

Catholic Lane, Sedgley, Dudley,
West Midlands DY3 3UE
Telephone: 01384 889423
E: info@st-chads.dudley.sch.uk



St. Joseph's Catholic Primary School

Hillcrest Road, Dudley DY2 7PW
Telephone: 01384 889424
E: info@st-jo-dud.dudley.sch.uk



St. John Bosco Catholic Primary School

Monmouth Drive, West Bromwich,
West Midlands B71 2ST
Telephone: 0121 556 0228
E: mandy.grubham@st-johnbosco.sandwell.sch.uk



St. Mary's Catholic Primary School

Manor House Road, Wednesbury WS10 9PN
Telephone: 0121 505 3595
E: office@st-marys.sandwell.sch.uk



ST BERNADETTE'S
CATHOLIC PRIMARY SCHOOL

St. Bernadette's Catholic Primary School

Narrow Lane, Brownhills, Walsall
West Midlands WS8 6HX
Telephone: 01543 452921 or 01543 372173
E: postbox@stbernadette.walsall.sch.uk



St. Mark's Catholic Primary School

Almond Croft, Great Barr, Birmingham B42 1NU
Telephone: 0121 357 9892
E: enquiry@stmarkrc.bham.sch.uk